

Edinburgh Guarantee Opportunities Bulletin

Wednesday 10 December 2025



The Edinburgh Guarantee helps people of all ages and backgrounds to easily access and progress in fair work, training or further education. Each week we will be highlighting the vacancies currently available on our Opportunities and Jobs Boards:

- Visit the [Opportunities Board](#) to see the latest vacancies for young people.
- Visit the [Jobs Board for all ages](#) to see the latest vacancies for all job seekers.
- The bulletin also includes information on programmes, courses and training available to people who are not in education, employment or training. If you are interested in any of these, please use the contact details provided for each opportunity.

You can also visit the [Edinburgh Guarantee website](#) to see a range of support available to people of all ages who need assistance around employment.

The bulletin is separated into the following categories:

- ✓ List of Current Vacancies (**new opportunities shown in bold**)
- ✓ Jobs for All Ages
- ✓ Jobs/Training for Young People
- ✓ Modern Apprenticeships
- ✓ Graduate Apprenticeships
- ✓ Professional Qualifications
- ✓ Programmes, Courses and Training
- ✓ Useful Links

Contact the Edinburgh Guarantee team:



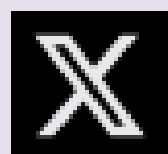
edinburghguarantee@edinburgh.gov.uk



0131 529 3525



www.edinburghguarantee.org



List of Current Vacancies

Jobs for All Ages:

- ✓ **Senior Early Years Practitioner (Froebelian) – Work+Play Hub**
- ✓ **Early Years Practitioner – 2 posts – Work+Play Hub**
- ✓ **Parking Attendant – Social Bite/NSL**
- ✓ Production and Packaging Assistant - Sablière
- ✓ Stores Assistant/Delivery Driver – 3 posts – Building Finishing Services UK Ltd
- ✓ Programme Assistant – Be United
- ✓ XR Developer (Unity / OpenXR) - Aethernova
- ✓ Female Care Assistant – 2 posts – Orion Care UK
- ✓ PR Assistant / Intern - Loch Electronics Limited
- ✓ Personal Assistant - Enable

Jobs/Training for Young People:

- ✓ Retail, Hospitality and Facilities - Various employers in the St James Quarter and City Centre - FUSE
- ✓ Retail, Hospitality, Beauty, Care and more - Various employers and locations - Fort Kinnaird Recruitment and Skills Centre

Modern Apprenticeships:

- ✓ Primary Care Administration Assistant – Modern Apprenticeship – Microcom Training/Medical Practice in north east Edinburgh
- ✓ Early Learning and Childcare - Modern Apprenticeships - Carousel Training Centre
- ✓ Childcare - Modern Apprenticeship - PA Training

Professional Qualifications:

- ✓ **Trainee Auditor – School or College Leaver Programme – Audit Scotland**

Programmes, Courses and Training:

- ✓ **Independent Living Skills Workshops - LinkLiving**
- ✓ **Building Brighter Futures Fund Employability Programme – Move On**
- ✓ Advance – Enable, Forth Sector and the Action Group
- ✓ Ruby Boots Project – Forces Children Scotland
- ✓ Foundations for Change – Apex Scotland
- ✓ Strides – Apex Scotland
- ✓ PHEW (People's Health & Emotional Wellbeing – Space @ Broomhouse Hub
- ✓ CashBack Hubs – Impact Arts
- ✓ Vocational & Employability Training Offer - Rural & Urban Training Scheme (RUTS)
- ✓ All Services for Ethnic Minorities - LINKnet Mentoring Ltd
- ✓ See Potential – Venture Trust
- ✓ Football Works – Street Soccer Scotland
- ✓ The Journey Programme – Venture Scotland
- ✓ Hub Pre-Apprenticeship Programme - The Grassmarket Community Project

Jobs for All Ages

SENIOR EARLY YEARS PRACTITIONER (FROEBELIAN)

Contract: Permanent
Salary: £15 per hour / £21,840 per year (£31,200 FTE) + pension contribution + benefits
Employer: Work+Play Hub
Closing Date: Sunday 4 January



Work+Play is a charity dedicated to removing barriers to employment for parents, especially mothers, by integrating flexible coworking space, supervised childcare, and mental health support - all under one roof. Rooted in equality of opportunity, our mission is to create an inclusive, family-friendly work environment that supports career progression, financial stability, and child development.

Based in our Hub at Gilmerton Road, you will play a critical part in ensuring that children thrive in a nurturing, play-rich environment, while supporting parents in balancing work and family life. You will lead a team of Practitioners and Volunteers with mixed experience, ensuring that our childcare approach aligns with Froebel's principles of play, creativity, and holistic learning. Working hours are 28 hours per week.

[READ FULL JOB ADVERT](#)

EARLY YEARS PRACTITIONER – 2 POSTS

Contract: Permanent
Salary: £13 per hour / £18,928 per year (£27,040 FTE) + pension contribution + benefits
Employer: Work+Play Hub
Closing Date: Ongoing recruitment



Work+Play is a charity dedicated to removing barriers to employment for parents, especially mothers, by integrating flexible coworking space, supervised childcare, and mental health support - all under one roof. Rooted in equality of opportunity, our mission is to create an inclusive, family-friendly work environment that supports career progression, financial stability, and child development.

Based in our Hub at Gilmerton Road, you will play a critical part in ensuring that children thrive in a nurturing, play-rich environment, while supporting parents in balancing work and family life. You will work in our supervised play area, ensuring that children receive high-quality, developmentally appropriate care. Working hours are 28 hours per week.

[READ FULL JOB ADVERT](#)

PARKING ATTENDANT

Contract: Permanent
Salary: £13.33 per hour
Employer: Social Bite/NSL
Closing Date: Friday 19 December



Here at NSL, part of Marston Holdings Ltd., we are not just the “parking people”; we are so much more than that. Our team of highly trained frontline colleagues and back-office support team members provide outsourced business services to the public and private sectors. These include comprehensive parking and street management solutions that contribute to creating a great place to work and live. You will probably know us best as the friendly faces you see around your local neighbourhoods and high streets keeping your streets safe and accessible.

Working individually and as part of a small team, you will be dealing with members of the public face to face, so customer service must be something you enjoy. Full time and part time hours are available, and you will receive industry related training. As part of Social Bite's Jobs First programme, applicants should have a background of homelessness or at risk of homelessness.

[READ FULL JOB ADVERT](#)

PRODUCTION AND PACKAGING ASSISTANT

Contract: Permanent
Salary: £12.60 per hour
Employer: Sablière
Closing Date: Friday 9 January



Sablière is a production and R&D House based in Edinburgh, creating premium 0.0% sparkling cuvées using our own production method, Méthode Sablé™. We combine tea, apples, honey and verjus with advanced process design to build high-quality alcohol-free sparkling drinks from first principles. Our pilot facility manages small-batch production, bottling, packaging and fulfilment for leading hospitality partners.

Based at Summerhall, this is a hands-on role working in lab, bottling and packaging areas undertaking a variety of tasks to keep our pilot production facility running smoothly. You will gain hands-on experience in a real production environment and build transferable skills for the future. This is a part time position, working 4.75 hours a day 2 days per week.

[READ FULL JOB ADVERT](#)

STORES ASSISTANT/DELIVERY DRIVER – 3 POSTS

Contract: Permanent
Salary: £12.60 per hour
Employer: Building Finishing Services UK Ltd
Closing Date: Friday 12 December



Building Finishing Services UK Ltd (BFS) is a multi-disciplinary property maintenance and building services provider working extensively across Edinburgh and the surrounding areas, delivering repairs, maintenance, voids and specialist finishing works for clients including the City of Edinburgh Council. The company focuses on quality, compliance and efficient service delivery, supported by structured internal processes, trained operatives and a modern fleet.

Based at Sighthill, this role involves managing, organising and maintaining the company's stores, ensuring materials, tools and equipment are accurately logged, well-stocked and ready for operational use. You will work 40 hours per week while gaining a variety of skills. Experience in warehousing, stores work, delivery driving, or construction-related environments is highly beneficial.

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PROGRAMME ASSISTANT

Contract: Ongoing
Salary: £24,000 - £27,000 per annum (depending on experience)
Employer: Be United
Closing Date: Ongoing recruitment



Be United is a Black-led social enterprise based in Edinburgh. We advocate for, nurture and champion Black people working in the performing arts, screen and cultural events sectors in Scotland. We champion equity, creativity, and cultural inclusion through our programmes, events, and partnerships.

We are seeking a highly motivated and organised individual to support the delivery of our Creative Programme. You'll work closely with the Creative Director to coordinate projects, manage facilitators and participants, oversee event logistics, and ensure excellent delivery standards across all aspects of the programme. This post is subject to funding criteria which are listed in the job advert.

[READ FULL JOB ADVERT](#)

XR DEVELOPER (UNITY / OPENXR)

Contract: Permanent
Salary: £30.00 per hour
Employer: Aethernova
Closing Date: Ongoing recruitment

Aethernova is an Edinburgh-based startup in Digital Health Technology with global ambitions, building an XR-AI platform for neurodevelopmental assessment (initially autism/ADHD). We combine immersive experiences with multimodal signals (eye-tracking, speech prosody, motion, HRV/EDA, etc) to create fairer, faster, culturally aware assessments centred on human values and real-world utility.

This is an exciting opportunity to work for a startup in Digital Health Technology. We are looking for a high quality developer to join our team on a remote/hybrid basis. Industry related training will be provided. This post is subject to funding criteria which are listed in the job advert.

[READ FULL JOB ADVERT](#)

FEMALE CARE ASSISTANT – 2 POSTS

Contract: Permanent
Salary: £30,000 per annum
Employer: Orion Care UK
Closing Date: Ongoing recruitment



Orion Care UK are a well-established home care provider delivering high-quality, person-centred care to people across Edinburgh and the surrounding areas. Our friendly and professional team is dedicated to helping clients maintain their independence and dignity while living safely and comfortably in their own homes.

We are seeking female care assistants who are confident drivers to join our caring and committed team. You'll provide practical and emotional support to clients in their homes, ensuring their individual needs are met with compassion and respect. Company car provided after 6 months.

[READ FULL JOB ADVERT](#)

PR ASSISTANT / INTERN

Contract: Permanent
Salary: Real Living Wage
Employer: Loch Electronics Limited
Closing Date: Ongoing recruitment



Loch Electronics Limited is a forward-thinking and innovative consumer appliances company with strong environmental mission. As a growing UK tech startup, we provide an exciting, fast-paced environment where your ideas and contributions truly make an impact.

We are seeking a motivated and detail-oriented PR Assistant to join our team, with a specific focus on publications research and outreach. If you're passionate about PR and have a knack for building relationships with media outlets and influencers, we want to hear from you.

[READ FULL JOB ADVERT](#)

PERSONAL ASSISTANT

Contract: Permanent/Sessional
Salary: £12.60 per hour
Employer: Enable
Closing Date: Ongoing recruitment



Enable is a modern, vibrant charity which strives to deliver an equal society for every citizen. We believe in equal rights for everyone through self-directed social care, employment, training, and empowering communities.

We have various full time and part time opportunities in Edinburgh and the Lothians to support people with additional support needs to live independently in their own homes and to achieve their goals and outcomes. We provide an extensive learning programme together with in-house career development opportunities.

[READ FULL JOB ADVERT](#)

Jobs/Training for Young People

RETAIL, HOSPITALITY AND FACILITIES

Contract: All types of contracts available
Salary: Dependent on employer
Employer: Various employers within the St James Quarter and City Centre
Closing Date: We recruit all year round



FUSE is the recruitment hub for vacancies within the St James Quarter and the city centre. We also provide training and qualifications for those seeking work and progression in their careers within the Retail and Hospitality sectors.

We have a wide variety of vacancies in many sectors including Retail, Hospitality, Tourism, Operations, Facilities etc. Most of the jobs require a high level of customer interaction and you will work shifts rather than standard hours.

[READ FULL JOB ADVERT](#)

RETAIL, HOSPITALITY, BEAUTY, CARE AND MORE

Contract: Various
Salary: National Minimum Wage or above
Employer: Various employers and locations
Closing Date: We recruit all year round



The Recruitment and Skills Centre (RSC) at Fort Kinnaird supports employers' current recruitment and staff development needs and also supports job seekers to gain and retain employment in the area.

We have vacancies in many sectors throughout the city. Your day will be varied and fast paced with opportunities for personal and career development. Most of the jobs require a high level of customer interaction and you will work shifts rather than standard hours.

[READ FULL JOB ADVERT](#)

Modern Apprenticeships

PRIMARY CARE ADMINISTRATION ASSISTANT - MODERN APPRENTICESHIP

Contract: Fixed Term – 12 months
Salary: £21,164 per annum
Employer: Medical Practice in north east Edinburgh
Closing Date: This position will close when a suitable candidate is found



Medical Practice in the north east of Edinburgh.

You will be the first point of contact for our patients and other visitors and will provide a range of patient care activities, including receiving, assisting and directing patients in accessing the most appropriate service or healthcare professional in a courteous, efficient and effective way. You will work towards SCQF Level 6 in Business and Administration.

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EARLY LEARNING AND CHILDCARE - MODERN APPRENTICESHIPS

Contract: Permanent
Salary: National Apprenticeship Wage
Employer: Carousel Training Centre
Closing Date: We recruit all year round



Carousel Training Centre is a Scottish Qualifications Authority approved centre which provides quality training to the Early Years sector. We do this by providing nurseries with Modern Apprentices who we then train to a standard of excellence in this very specialised area. We are an equal opportunities employer and training provider.

You will be employed full-time in a private nursery and we have a number of vacancies available across Edinburgh, Midlothian and East Lothian. You will be involved in helping children with their learning, development and growth in a stimulating environment. You will undertake SVQ Social Services (Children & Young People) at SCQF Level 7.

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CHILDCARE - MODERN APPRENTICESHIPS

Contract: Full time
Salary: National Apprenticeship Wage or above
Employer: PA Training
Closing Date: We have ongoing recruitment throughout the year



PA Training is an SQA approved centre specialising in SVQs in the care sector. We recruit on behalf of various private nurseries in Edinburgh, Midlothian and East Lothian.

You will work full time work in a private nursery looking after children aged 0 - 5 years. The role will involve planning stimulating activities suitable for children's development and meeting the physical, emotional and developmental needs of individual children. You will work towards SVQ Level 3/SCQF Level 7 Social Services (Children and Young People).

[READ FULL JOB ADVERT](#)

Professional Qualifications

TRAINEE AUDITOR – SCHOOL OR COLLEGE LEAVER PROGRAMME

Contract: Fixed Term – 5.5 years
Salary: £24,251 per annum
Employer: Audit Scotland
Closing Date: Sunday 18 January



Audit Scotland is Scotland's public sector auditor, independent of government. Our vision is that public money is well spent to meet the needs of Scotland's people. To achieve this, we support the Auditor General for Scotland and the Accounts Commission to provide clear, independent and objective assurance on how effectively public money is being managed and spent. Our work covers about £59bn of public spending, almost 300 public sector accounts, and the services and projects that affect all people and communities in Scotland.

Over the duration of the programme, you will help your team to plan and deliver quality audit work across a range of public sector bodies, including local and central government and the NHS. This is an excellent opportunity for you to combine work experience with a professional qualification and includes financial support to become a qualified Chartered Accountant with ICAS. The programme starts in October 2026.

[READ FULL JOB ADVERT](#)

Programmes, Courses and Training

INDEPENDENT LIVING SKILLS WORKSHOPS - LINKLIVING

Interactive workshops which give young people the opportunity to learn practical tips and techniques to enable them to feel better prepared to move into their own home and live more independently. The workshops cover the following: budgeting and finance, cleaning and paying your bills, understanding rights and responsibilities within a tenancy, home safety and security, cooking, planning for the future (employability), community and being a good neighbour. We are also working on a mental health session.



We are currently taking referrals for those wanting to join the group or have a one-to-one course. Equally, if any young people are only interested in one or two sessions, I am happy to deliver these to them, either one to one or as a group. If you have a pre-existing group who are interested in the course but who meet at another community location, I am happy to accommodate this and come to you.

To make a referral, please follow the link below to complete the referral form. In the form, please state whether the young person is wanting to meet one to one, as part of an existing group, join the St Margaret's House group, or is unsure yet.

<https://forms.office.com/Pages/ResponsePage.aspx?id=d-71QQ-NDkKy-8ZENIxaSDamrTLevCBPrCAJCD3bUb5UM0o3MEEyMTk5RzQzOFc0TkIwMINTVERZSiQIQCN0PWcu>

Qualifications gained:	Gain skills that you need to feel confident living independently. Workshops are not accredited
Client group:	16 - 25 years
What is provided:	Group workshops / one-to-one course
Start date:	Thursday 8 January - Thursday 19 February
Duration:	8 weeks
Times and days:	1pm - 3 pm weekly on a Thursday
Location:	St Margaret's House, 151 London Road, EH7 6AE

For more information: Email/telephone no: agnes.wall@linkliving.org.uk / 07354 164453
Web: <https://www.linkliving.org.uk/>

BUILDING BRIGHTER FUTURES FUND EMPLOYABILITY PROGRAMME - MOVE ON

Building Brighter Futures Fund supports young people at Stage 2 of the employability pipeline to access quality work experience with top construction companies while gaining a CSCS card and achieving SCQF 3 Core Skills and Employability Award.



Participants can gain:	Support and funding to sit CSCS test and gain CSCS card REHIS level 5 Elementary Health and Safety qualification SCQF level 3 Core Skills SCQF level 3 Employability Award Confidence building through one to one support and group work opportunities CV and interview skills workshop Construction site visits Work placements on local sites such as CCG, City Access and Cruden.
Client group:	Stage 2 Employability Pipeline, 16 to 21 year olds (Edinburgh City, Lothians and Borders). Must be able to self travel to Edinburgh centre.
What is provided:	Support to pass CSCS test, work experience and bus/train travel and lunch reimbursed each day.
Start date:	Tuesday 3 February
Duration:	8 weeks (continued support after course completion) – concludes 25 March
Times and days:	10 am – 2 pm Tuesdays and Wednesdays
Location:	Move On Office, 7 Bakehouse Close, Edinburgh, EH8 8DD
For more information:	Email ritchie@moveon.org.uk for more information or to send in a referral with the following form: Move On - Referral Form .

ADVANCE – ENABLE, FORTH SECTOR AND THE ACTION GROUP

Advance is a partnership between Enable, Forth Sector, and The Action Group, focusing on supporting people who are already in employment.



We work with individuals who are:

- looking to progress in their current role or move to a new one
- hoping to make changes at work, such as adjusting hours or requesting reasonable adjustments
- experiencing challenges at work that are affecting their wellbeing.

We help people explore what they really want and need from a role, prepare their CV and interviews, and, where appropriate, engage with their employer to find the right solutions.

The only eligibility criteria are that they live in Edinburgh and are currently employed.

We're open to referrals and happy to discuss any individual cases if you're unsure whether someone would be eligible.

Qualifications gained:	N/A
Client group:	Employed
What is provided:	Tailored training (including LinkedIn training, resilience, customer service and introduction to leadership). Other training courses are available if a need is identified.
Start date:	Ongoing
Duration:	No time limit
Times and days:	As required
Location:	Engagement is within the community, at local libraries, coffee shops and community hubs. Private meeting spaces are available at our office on Rose Street.
For more information:	Email/telephone no: info@edin-advance.co.uk Web: www.enable.org.uk/enable-works

RUBY BOOTS PROJECT - FORCES CHILDREN SCOTLAND

When a serviceperson leaves the Armed Forces, it is a big change, affecting the whole family. This is where Ruby Boots comes in. The project is co-produced by young people themselves, aiming to deliver peer support to children and young people whose parent/carer is leaving the Armed Forces. We run peer support groups across Edinburgh and Fife, encouraging a sense of community, positive wellbeing, as well as having fun activities and maybe even some Capri-suns! We train up Buddies as volunteers (Veterans' children) to use their first-hand experience to help their peers (children whose parent is soon leaving/just left). The groups run for 6 sessions, with opportunity to extend and/or participate in other events and projects with Forces Children Scotland.



Qualifications gained:	Opportunity to gain the Saltire Award
Client group:	5-18 year olds in Veteran/soon-to-be-leaving Armed Forces families
What is provided:	Socio-emotional learning on friendships and community building, psycho-education around wellbeing, interesting discussions, co-producing various resources such as infographics and storybooks, and more!
Start date:	This is a rolling programme, and you can refer to us at any time using the email address below.
Duration:	Flexible
Times and days:	Flexible
Location:	Various locations around Edinburgh and Fife – we will match locations with individuals.
For more information:	Email/telephone no: rubyboots@forceschildrenscotland.org.uk / 07587 024841 Web: https://forceschildrenscotland.org.uk

FOUNDATIONS FOR CHANGE – APEX SCOTLAND

Foundations for Change is a transformative new service from Apex Scotland, designed to empower individuals to move beyond their past towards a brighter future. Rooted in respect, belief, and strong support, the programme helps participants build autonomy, expand their window of tolerance, and develop the trust needed to thrive. Through a person-centred approach, we create opportunities for growth, resilience, and improved wellbeing, ensuring that everyone has the chance to redefine their future on their own terms.



Qualifications gained:	N/A
Client group:	Over 16s and involved in the Criminal Justice System
What is provided:	Time to chat, signposting for any kind of need (housing, drug & alcohol, access to GP, financial support etc), introducing structure and connecting to the community, action planning and advocacy.
Start date:	This is a rolling programme and you can refer into us at any time from 1 April 2025. Please refer using email/number below or the website form.
Duration:	Flexible
Times and days:	Flexible
Location:	Community outreach, we are open to meeting where the referral prefers
For more information:	Email/telephone no: hello@apexscotland.org.uk 0131 220 0130 Web: Urgent help Zero Judgement Apex Scotland

STRIDES - APEX SCOTLAND

Employability programme exclusively for over 16+'s with convictions. Can support referrals through any stage of pipeline including in-work support.



Qualifications gained:	CSCS Green Card, SIA Security In house: SQA Employability Award, First Aid, PAT Testing, Food Safety in Catering, Fire Warden, Health and Safety in the Workplace, COSHH, Safeguarding, Manual Handling principles All courses are at SQA level 4, 5 and 6.
Client group:	Over 16s Must have a conviction/s Any conviction eligible regardless of how long has passed/nature Can be unemployed or employed.
What is provided:	Trauma informed 1-1 meetings with allocated practitioner to support individual build on their employability skills. This may be CV building, interview practice and confidence building. We also offer bespoke disclosure advice/training based on the individual's own criminal record. Allocated budget to support individuals access training such as CSCS construction health and safety green cards, SIA Licences. May also be able to help individuals obtain an ID for training/employment purposes on case-by-case basis.
Start date:	This is a rolling programme.
Duration:	Not set, can offer in-work support once individual secures employment/ volunteering.
Times and days:	Flexible, usually once a week for however long individual needs. We are open Monday – Friday 9am - 5pm.
Location:	City of Edinburgh
For more information:	Email/telephone no: strides.edinburgh@apexscotland.org.uk / 0131 220 0130 Web: Get in Touch Here to Help Apex Scotland

PHEW (PEOPLE'S HEALTH & EMOTIONAL WELLBEING) – SPACE @ BROOMHOUSE HUB

This is a mental health service that offers 16 – 26 year olds a safe and friendly space to make connections with others and develop a better understanding of mental health and wellbeing. Our group support gives you a chance to connect with people the same age doing the kind of activities you're looking for and enjoy.



Qualifications gained:	N/A
Client group:	Young people 16 – 26 years old
What is provided:	We offer two forms of support: • A group session on a Thursday evening (the length of session can vary depending on activity). We offer a wide variety of indoor and outdoor activities with regular input from the group. • Individual 1-1 support sessions are also available.
Start date:	On all year round
Duration:	Ongoing
Times and days:	6pm – 8pm Thursday
Location:	Space at the Broomhouse Hub, 79-89 Broomhouse Crescent, EH11 3RH
For more information:	Email/telephone no: barry.craig@spacescot.org / 0131 455 7731 or 07566 796270 Web: https://www.spacescot.org/

CASHBACK HUBS – IMPACT ARTS

Our Cashback Hubs programme is a fun way for young people to grow their skills and confidence in a non-traditional environment, beyond the classroom or the local Youth Club. Over 12 weeks, using the arts as a tool, we will support young people to feel more confident, overcome some of the hurdles they might be facing and gain qualifications.



Participants will be supported by an artist, a youth worker and an opportunities coordinator. We will provide participants with everything they need to get involved.

Qualifications gained:	Where it suits the young person's needs, we will support them to gain qualifications or a dynamic youth award.
Client group:	Young people aged 16-24 not in work, education or training
What is provided:	We will provide participants with everything they need to get involved.
Start date:	Rolling
Duration:	12 weeks
Times and days:	2pm - 6pm Thursday, 2.30pm - 4.30pm Friday
Location:	5-7 Montgomery Street Lane, Edinburgh, EH7 5JT
For more information:	Email/telephone no: hello@impactarts.co.uk / 0141 575 3001 Web: www.impactarts.co.uk

VOCATIONAL & EMPLOYABILITY TRAINING OFFER - RURAL & URBAN TRAINING SCHEME (RUTS)

RUTS are a provider of vocational and employability support designed to equip young people with the confidence and skills required to achieve their highest potential and reach a positive destination.



- Qualifications gained:** Through the Young Person's Guarantee, RUTS can offer sector specific qualifications/support, including:
- Facilitate training towards, and pay for young people to obtain a CSCS card
 - Facilitate and pay for young people to complete National Pool Lifeguarding Qualifications (NPLQ)
 - Facilitate and pay for young people to complete Food Hygiene Certification
 - Provide PPE/workwear for young people entering employment/work placement/volunteering
 - Provide a leisure pass/free access to a sport club.

RUTS also have the capacity to deliver a range of SQA/SCQF accredited qualifications at Level 4 or 5 centred on:

- Motorbike & Bicycle mechanics and riding
- Boxing / Health and Wellbeing through physical activity.

Client group: Provision is suitable for a wide range of young people primarily aged between 16-25, although some provisions are suitable for young people from the age of 14.

What is provided: RUTS will provide all the resources required to complete each programme which includes use of motorbikes, bicycles or boxing equipment. Each participant will be allocated a youth worker to support you through each programme.

Start date: Ongoing/flexible

Duration: Flexible – Typically a programme is 6-8 sessions, delivered one session per week for the duration of the programme but alternative arrangements can be discussed.

Times and days: Ongoing/flexible

Location: Amendments have been made to allow programmes to be delivered:

- from our workshop in Penicuik (58 Queensway)
- from accessible community spaces using our mobile equipment
- online, using digital platforms such as Zoom and MS Teams.

For more information: Email/telephone: info@ruts.org.uk / 0131 663 5736

Web: www.ruts.org.uk

ALL SERVICES FOR ETHNIC MINORITIES - LINKNET MENTORING LTD

Mentoring:

LINKnet provide one-to-one mentoring for education, employment and personal development. There is a drop-in service every day from 10 am - 4 pm that provides short-term support on employability and education (e.g., CV building, job application, interview, etc.). Booking for a session in advance is recommended to avoid disappointment.



Volunteering:

Job seekers who do not have UK work experience will be invited to volunteer with LINKnet or with partner organisations to get work experience. They will be requested to work 2 – 3 days per week.

English Classes:

Group English classes are offered at beginner-to-intermediate and intermediate-to-advanced levels. Classes focus on improving practical language skills for employability, further education, and life in the UK. From December there will be online teaching.

Befriending:

Befriending programme is offered for people who need language, social, and emotional support, for example, English learners and newcomers to UK who would like to further develop English skills, make connections in the community, and/or feel less isolated and lonely.

Qualifications gained:	Certificates will be provided for some of the courses
Client group:	Ethnic Minorities aged 18+
What is provided:	All LINKnet services are free of charge and offered to minority ethnic people
Start date:	Ongoing
Duration:	3 - 6 months
Times and days:	Flexible
Location:	31 Guthrie Street, Edinburgh, EH1 1JG. In person and/or online

For more information: Email/telephone no: linknet2@linknetmentoring.com / 0131 261 4463
Web: www.linknetmentoring.com

SEE POTENTIAL - VENTURE TRUST

We work with people to gain the life skills, stability and confidence needed to reach their potential. Through person-centred support in communities and experiential learning in the outdoors, we challenge individuals to reflect on beliefs, attitudes and behaviours so they can unlock skills and learn new, more positive, ways of approaching situations.



At any stage in life, people can struggle. That is why we focus on the path to a positive future, without forgetting what led people to us. Many people we work with are surviving outside mainstream support, are unemployed, or they may have never been in employment. Most have faced trauma.

- COMMUNITY – Outreach support and personal development through one to one and group work.
- WILDERNESS – Intensive outdoor learning in the Scottish Highlands.
- WELLBEING – Free, confidential outdoor therapy sessions with qualified therapists for 16-25yr olds.
- EMPLOYABILITY – Coaching, training and accredited qualifications for 16-24yr olds.

Qualifications gained:	SQA qualifications available on some programmes
Client group:	Various - see website for further details
What is provided:	Personal community-based worker and multi-day wilderness journey
Start date:	Ongoing
Duration:	Up to 9 months
Times and days:	Available 9 am - 5 pm Monday to Friday
Location:	Based in Edinburgh and the Lothians

For more information: Email/telephone: louise@venturetrust.org.uk / 07785 627048
Web: www.venturetrust.org.uk

FOOTBALL WORKS - STREET SOCCER SCOTLAND

Street Soccer provide football-themed training and personal development opportunities for socially disadvantaged groups across Scotland. 10 week football themed employability, mental health and wellbeing course now running and on throughout 2023. Free football drop in sessions for adults across Edinburgh for all abilities and including walking football / female only / ASN specific groups.



Qualifications gained:	SCQF and other qualifications
Client group:	Open to adults over 16
What is provided:	Free football sessions, mental health support, group work, 1-1 support, work placements, SCQF and other qualifications
Start date:	Ongoing
Duration:	Ongoing
Times and days:	Monday to Friday at various venues
Location:	Leith, Portobello, Sighthill, Muirhouse, Oxfords, East Lothian, Livingston
For more information:	Email/telephone no: robbie@streetsoccerscotland.org / 07480 979919 Web: www.streetsoccerscotland.org

THE JOURNEY PROGRAMME – VENTURE SCOTLAND

Venture Scotland offer young people aged 16-30 a group-based personal development programme set in the outdoors. It is completely free and is focused on helping to improve young people's physical, mental and emotional wellbeing. The programme is group-based (up to 12 participants per group) and involve meeting twice a week to participate in fun and challenging sessions that use the outdoor environment to stimulate and sustain personal development and growth. Activities include everything from hill walking to canoeing to coasteering and loads more in between.



Qualifications gained:	Scottish Canoe Association <i>Paddle Start</i> Award
Client group:	Anyone living in Edinburgh aged 16-30 who is struggling and would like the support to make positive changes to their wellbeing.
What is provided:	Joining us is absolutely free to young people. This means that during the programme we provide every young person with full outdoor gear, meals, and we can also cover transportation costs if needed.
Start date:	We recruit on a rolling basis, so do not have set start dates. However, we start programmes seasonally and will take referrals for our waiting list at any time.
Duration:	Up to 6 months long. Our programme runs for 12 weeks and then we offer 'Next Steps' support for participants when they have engaged with the programme and are wanting a bit more support with figuring out what to do next.
Times and days:	Usually Mondays and Tuesdays with residentials running over multiple days throughout the week (programme dates will be communicated to participants in advance of joining the programme).
Location:	Venture Scotland, Offices 1&2, 4 Norton Park, Edinburgh EH7 5RS
For more information:	Email/telephone no: louisa.selwood@venturescotland.org.uk / 07535 164285 Web: https://venturescotland.org.uk

HUB PRE-APPRENTICESHIP PROGRAMME - THE GRASSMARKET COMMUNITY PROJECT

Who we are:

We believe in a world where people reach their full potential, feel positive about themselves, valued, and connected to others and the wider community.

We have created an inclusive person-centred environment where people can develop skills, build positive relationships, and enjoy an ongoing sense of belonging.



What are we looking for?

Young people considering practical training with a keen interest in catering and events.

No experience or qualifications required.

What will be achieved?

A huge sense of achievement – a feeling of working towards your long-term goals and have a strong purpose.

Lasting connection to the Grassmarket Community Project.

Positive industry experience and a reference to support you into part or full-time work, training, college, or community volunteering depending on your individual goals.

Tangible proven skills, qualifications, and increased confidence.

Opportunity to apply for a paid Modern Apprenticeship with an employer or the Grassmarket Community Project in Catering, Events or Food & Beverage.

Qualifications gained: At least First Aid, Food Safety and Health & Safety. Depending on your individual pathway, your pre-apprenticeship gives you options to achieve one or more of the following qualifications: Level 2 Food Hygiene – First Aid at Work – Level 2 Award in the Control of Substances Hazardous to Health – Level 2 Manual Handling – Level 3 Award in Volunteering Skills – Level 3 Digital literacy – Level 2 Communication – Level 2 Numeracy – Level 1 Award in Health and Safety – Level 1 Award in Customer Service – Level 2 Award in Food Allergen Awareness and Control in Catering – Level 4 Award in Volunteering Skills – Level 2 Diploma Food and Beverage Service.

Client group:

What is provided:

16 - 25-year-olds

- Undertaking training in essential life skills: - Working in groups - Self-care and self-management - Communication - Confidence building and self-esteem.
- Travel and lunch are provided every day (city-wide Edinburgh travel is free to use 7 days a week).
- Team activity at the beginning and end of your placement.
- One-to-one support from the Youth Engagement team.

Start date:

TBC

Duration:

Up to six months

Times and days:

16 hours paid per week (£68.80)

Location:

Edinburgh

For more information:

Email: derek@grassmarket.org

Web: www.grassmarket.org

Useful links

- ✓ **Apprenticeships.scot - Skills Development Scotland**
www.apprenticeships.scot
- ✓ **Community Renewal: Next Step Programme – free support and advice for job seekers**
www.communityrenewal.org.uk/projects/next-step
- ✓ **Edinburgh FUSE – Retail and hospitality jobs, training and career support**
www.edinburghfuse.com/jobs
- ✓ **Edinburgh Guarantee – Information for Young People**
www.edinburghguarantee.org/young-people
- ✓ **Fort Kinnaird Recruitment and Skills Centre**
<http://rscfortkinnaird.co.uk>
- ✓ **Jobs at Straiton Retail Park**
<https://jobsatstraiton.scot>
- ✓ **Joined Up for Jobs Directory**
www.joinedupforjobs.org/directory
- ✓ **Joined Up for Jobs Noticeboard**
www.joinedupforjobs.org/noticeboard
- ✓ **MacMillan Skills Hub**
<https://macmillanskillshub.org>
- ✓ **My World of Work**
www.myworldofwork.co.uk
- ✓ **My World of Work School Leavers Toolkit**
www.myworldofwork.co.uk/schoolleaverstoolkit
- ✓ **The City of Edinburgh Council - Job Vacancies**
<https://myjobscotland.gov.uk/councils/city-edinburgh-council/jobs>
- ✓ **The City of Edinburgh Council - Opportunities for Young People**
www.edinburgh.gov.uk/opportunities-young-people
- ✓ **The King's Trust**
<https://www.kingstrust.org.uk/how-we-can-help/programmes>
- ✓ **The Young Person's Guarantee Opportunity Finder**
<https://opportunities.youngpersonsguarantee.scot>