

Edinburgh Guarantee Opportunities Bulletin

Wednesday 23 April 2025



The Edinburgh Guarantee helps people of all ages and backgrounds to easily access and progress in fair work, training or further education. Each week we will be highlighting the vacancies currently available on our Opportunities and Jobs Boards:

- Visit the [Opportunities Board](#) to see the latest vacancies for young people. The bulletin also includes information on programmes, courses and training available to young people who are not in education, employment or training. If you are interested in any of these, please use the contact details provided for each opportunity.
- Visit the [Jobs Board for all ages](#) to see the latest vacancies for all job seekers.

You can also visit the [Edinburgh Guarantee website](#) to see a range of support available to people of all ages who need assistance around employment.

The bulletin is separated into the following categories:

- ✓ List of Current Vacancies (**new opportunities shown in bold**)
- ✓ Jobs for All Ages
- ✓ Jobs for Young People
- ✓ Modern Apprenticeships
- ✓ Graduate Apprenticeships
- ✓ Professional Qualifications
- ✓ Programmes, Courses and Training
- ✓ Useful Links

Contact the Edinburgh Guarantee team:



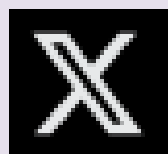
edinburghguarantee@edinburgh.gov.uk



0131 529 3525



www.edinburghguarantee.org



List of Current Vacancies

Jobs for All Ages:

- ✓ Legal Secretary – Wilson McLeod
- ✓ Building Services Manager – Graham Construction
- ✓ Site Engineer – Graham Construction
- ✓ Senior Site Engineer – Graham Construction
- ✓ Personal Assistant - Enable
- ✓ Hospitality and Recreation – various roles – Lost Shore Surf Resort
- ✓ Qualified Electrician – Invincible Security Ltd
- ✓ Project Worker – Upmo (Upward Mobility Ltd)

Jobs for Young People:

- ✓ Traineeship Programme 2025 - Aberdeen
- ✓ Edinburgh Project SEARCH - Employability Programme
- ✓ Retail, Hospitality and Facilities - Various employers in the St James Quarter and City Centre - FUSE
- ✓ Retail, Hospitality, Beauty, Care and more - Various employers and locations - Fort Kinnaird Recruitment and Skills Centre

Modern Apprenticeships:

- ✓ Painting and Decorating – Modern Apprenticeship – George Nicolson (Decorators) Ltd
- ✓ Sales Support Executive – Modern Apprenticeship – M&G plc
- ✓ GP Receptionist – Modern Apprenticeship– Microcom Training/GP Practice based in the north-east of Edinburgh
- ✓ Early Learning and Childcare - Modern Apprenticeships - Carousel Training Centre
- ✓ Childcare - Modern Apprenticeship - PA Training

Programmes, Courses and Training:

- ✓ Foundations for Change – Apex Scotland
- ✓ Independent Living Skills - LinkLiving
- ✓ Strides – Apex Scotland
- ✓ PHEW (People's Health & Emotional Wellbeing – Space @ Broomhouse Hub
- ✓ CashBack Hubs – Impact Arts
- ✓ Vocational & Employability Training Offer - Rural & Urban Training Scheme (RUTS)
- ✓ All Services for Ethnic Minorities - LINKnet Mentoring Ltd
- ✓ See Potential – Venture Trust
- ✓ Football Works – Street Soccer Scotland
- ✓ The Journey Programme – Venture Scotland
- ✓ Hub Pre-Apprenticeship Programme - The Grassmarket Community Project

Jobs for All Ages

LEGAL SECRETARY

Contract: Permanent
Salary: £27,300 per annum
Employer: Wilson McLeod
Closing Date: Friday 2 May

Wilson McLeod
Criminal Defence Lawyers

Wilson McLeod are criminal defence solicitors based in Edinburgh and defend every type of charge before the Criminal Courts. We offer a comprehensive service with Solicitors and Solicitor Advocates that can guide and advise clients through all stages of the process, from dealing with the police to representation in court.

Based in our office in the Old Town, you will carry out various secretarial and administrative tasks, primarily audio typing. You will learn all aspects of secretarial work but specifically that of a criminal court practice. Full training will be provided.

[READ FULL JOB ADVERT](#)

BUILDING SERVICES MANAGER

Contract: Permanent
Salary: Dependent on experience
Employer: Graham Construction
Closing Date: Friday 25 April

GRAHAM

Graham Construction is a leading Tier One construction company known for delivering high-quality infrastructure and building projects across the UK and Ireland. We pride ourselves on our commitment to excellence, sustainability, and innovation in the construction industry.

We are seeking a dynamic and experienced Building Services Manager for our operations in Edinburgh. The ideal candidate will possess comprehensive technical expertise across various systems, and will demonstrate proficiency in establishing and overseeing process controls throughout the design, construction, commissioning, and handover phases.

[READ FULL JOB ADVERT](#)

SITE ENGINEER

Contract: Permanent
Salary: Dependent on experience
Employer: Graham Construction
Closing Date: Friday 25 April

GRAHAM

Graham Construction is a leading Tier One construction company known for delivering high-quality infrastructure and building projects across the UK and Ireland. We pride ourselves on our commitment to excellence, sustainability, and innovation in the construction industry.

Are you an experienced Site Engineer looking for a new challenge? We have an exciting opportunity for you to join our dynamic team in Edinburgh. You will be based at our Building North site reporting to the Senior Site Manager.

[READ FULL JOB ADVERT](#)

SENIOR SITE ENGINEER

Contract: Permanent
Salary: Dependent on experience
Employer: Graham Construction
Closing Date: Friday 25 April



Graham Construction is a leading Tier One construction company known for delivering high-quality infrastructure and building projects across the UK and Ireland. We pride ourselves on our commitment to excellence, sustainability, and innovation in the construction industry.

Are you an experienced engineer with a knack for leadership? We are looking for a Senior Site Engineer to join our team in Edinburgh. If you have a strong background in concrete frames and setting out, and you live in or around Edinburgh, we want to hear from you.

[READ FULL JOB ADVERT](#)

PERSONAL ASSISTANT

Contract: Permanent/Sessional
Salary: £12 per hour
Employer: Enable
Closing Date: Ongoing recruitment



Enable is a modern, vibrant charity which strives to deliver an equal society for every citizen. We believe in equal rights for everyone through self-directed social care, employment, training, and empowering communities.

We have various full time and part time opportunities in Edinburgh and the Lothians to support people with additional support needs to live independently in their own homes and to achieve their goals and outcomes. We provide an extensive learning programme together with in-house career development opportunities.

[READ FULL JOB ADVERT](#)

HOSPITALITY AND RECREATION – VARIOUS ROLES

Contract: Permanent
Salary: Real Living Wage or above
Employer: Lost Shore Surf Resort
Closing Date: These positions will close when suitable candidates are found



Lost Shore is a pioneering surf resort on the outskirts of Edinburgh, home to Europe's largest inland wave pool. With a diverse range of activities and leisure offerings, we're creating a destination that blends adventure and relaxation, drawing surfers, tourists, and locals alike.

If you're someone who thrives on adventure, loves to make waves, and is dedicated to crafting memories that last a lifetime, then we want you to be a part of our dynamic team! Dive into a world of endless possibilities and join us in making a mark in the world of hospitality and recreation. From surf coaches to hospitality staff, we have diverse opportunities waiting for you.

[READ FULL JOB ADVERT](#)

QUALIFIED ELECTRICIAN

Contract: Permanent
Salary: £12 - £18 per hour
Employer: Invincible Security Ltd
Closing Date: This position will close when a suitable candidate is found



Invincible Security offer our clients and businesses a one stop service to keep them compliant with their insurance and legal obligations, with regards to intruder alarms, CCTV, lifesaving systems, electrical installations and testing. We deliver the industry's top standard of service and pride ourselves in the professional personal service.

You will carry out emergency lighting testing while following all safety protocols and regulations. You will gain hands-on experience in testing and maintaining emergency lighting systems, understanding their components and functionality. Minimum 3 years' experience and driving licence preferred.

[READ FULL JOB ADVERT](#)

PROJECT WORKER

Contract: Permanent
Salary: £12 per hour
Employer: Upmo (Upward Mobility Ltd)
Closing Date: Ongoing recruitment



Upmo (Upward Mobility Ltd) is a charity and care provider that believes in a more inclusive society for the future. Our activities help work towards this vision. We support adults and young people with learning disabilities and autism with tailored support services and learning opportunities across Edinburgh and the Lothians. We nurture creativity, build confidence and encourage independence through workshops, health and wellbeing and employability initiatives.

You will be based at one or more of our locations, where creative workshops and learning activities take place, and will also spend time out in the community and occasionally support students at home. Upmo's mission is to enable students to learn and develop, combined with building confidence and life skills which will enable them to integrate with their communities and society as a whole.

[READ FULL JOB ADVERT](#)

Jobs for Young People

TRAINEESHIP PROGRAMME 2025

Contract: Fixed Term - 12 months
Salary: Real Living Wage or above
Employer: Aberdeen
Closing Date: Wednesday 30 April



Aberdeen is a Wealth & Investments group that connects investors to the expertise, tools, and solutions they need to grow and manage their wealth with confidence. We are structured around three businesses - interactive investor, Adviser, and Investments - focused on the changing needs of our clients. As a diversified group, we have positioned ourselves for growth in a changing investment landscape.

Starting in September, the 12 month programme is an opportunity to earn while you learn and gain professional experience and qualifications in a supportive dynamic environment. This is an excellent opportunity for school and college leavers to kickstart their career in the industry.

[READ FULL JOB ADVERT](#)

EDINBURGH PROJECT SEARCH - EMPLOYABILITY PROGRAMME

Contract: Fixed Term - 9 months
Salary: Unpaid. If eligible, interns can remain on benefit or access a college bursary
Employer: Edinburgh Project SEARCH
Closing Date: 12 noon on Monday 28 April



Edinburgh Project SEARCH is part of an international employability programme. It aims to prepare young people with disabilities, aged between 16 and 29 years old, for full-time, competitive employment. Edinburgh Project SEARCH is delivered in partnership with the City of Edinburgh Council, Virgin Hotels Edinburgh, Edinburgh College, and NHS Lothian.

This programme aims to prepare young people with disabilities aged between 16 and 29 years for full-time, competitive employment. You will take part in 3 x 10 week internships with the host employer (Edinburgh Council and Virgin Hotels Edinburgh or NHS Lothian) over 38 weeks, gaining 600+ hours of work practice. You will acquire competitive, marketable and transferable skills, and build communication, teamwork and problem-solving skills. The programme starts in August 2025 and lasts for one academic year.

[READ FULL JOB ADVERT](#)

RETAIL, HOSPITALITY AND FACILITIES

Contract: All types of contracts available
Salary: Dependent on employer
Employer: Various employers within the St James Quarter and City Centre
Closing Date: We recruit all year round



FUSE is the recruitment hub for vacancies within the St James Quarter and the city centre. We also provide training and qualifications for those seeking work and progression in their careers within the Retail and Hospitality sectors.

We have a wide variety of vacancies in many sectors including Retail, Hospitality, Tourism, Operations, Facilities etc. Most of the jobs require a high level of customer interaction and you will work shifts rather than standard hours.

[READ FULL JOB ADVERT](#)

RETAIL, HOSPITALITY, BEAUTY, CARE AND MORE

Contract: Various
Salary: National Minimum Wage or above
Employer: Various employers and locations
Closing Date: We recruit all year round



The Recruitment and Skills Centre (RSC) at Fort Kinnaird supports employers' current recruitment and staff development needs and also supports job seekers to gain and retain employment in the area.

We have vacancies in many sectors throughout the city. Your day will be varied and fast paced with opportunities for personal and career development. Most of the jobs require a high level of customer interaction and you will work shifts rather than standard hours.

[READ FULL JOB ADVERT](#)

Modern Apprenticeships

PAINTING AND DECORATING - MODERN APPRENTICESHIP

Contract: Apprenticeship Agreement (4 years)
Salary: Starting from 16 - 20 year olds: starting from £7.55 per hour / £14,918.80 per annum
21 years and over: starting from £9.66 per hour/ £19,088.16 per annum
Employer: George Nicolson (Decorators) Ltd
Closing date: Friday 2 May



Through a combination of college, on-site working and in-house training, you will learn various aspects of painting and decorating. Candidates must have excellent timekeeping and attendance records, a positive attitude and a willingness to communicate and work hard. At the end of the 4 year apprenticeship, you will be a time-served qualified Painter and Decorator.

[READ FULL JOB ADVERT](#)

SALES SUPPORT EXECUTIVE - MODERN APPRENTICESHIP

Contract: Fixed Term - 18-23 months
Salary: £22,900 per annum
Employer: M&G plc
Closing Date: Friday 25 April



M&G plc is a leading international savings and investments business, managing money for around 4.6 million individual clients and more than 900 institutional clients in 38 offices worldwide. As at 31 December 2023, we had £343.5 billion of assets under management and administration. Our purpose is to give everyone real confidence to put their money to work.

Starting in September, this role presents a great opportunity to build extensive knowledge on our wide range of propositions, working alongside talented individuals, and is a great place to work to support your career development. You will undertake a Modern Apprenticeship in Providing Financial Services at SCQF Level 6.

[READ FULL JOB ADVERT](#)

GP RECEPTIONIST - MODERN APPRENTICESHIP

Contract: Fixed Term - 12 months
Salary: £13,650 per annum
Employer: GP Practice based in the north-east of Edinburgh
Closing Date: This position will close when a suitable candidate is found



GP Practice based in the north-east of Edinburgh

Working in a small team, you will act as the first point of contact for patients, and provide a high quality, professional reception and administrative service to patients, doctors, staff, colleagues, health service professionals and others. You will work towards SCQF Level 6 in Business and Administration.

[READ FULL JOB ADVERT](#)

EARLY LEARNING AND CHILDCARE - MODERN APPRENTICESHIPS

Contract: Permanent
Salary: National Apprenticeship Wage
Employer: Carousel Training Centre
Closing Date: We recruit all year round



Carousel Training Centre is a Scottish Qualifications Authority approved centre which provides quality training to the Early Years sector. We do this by providing nurseries with Modern Apprentices who we then train to a standard of excellence in this very specialised area. We are an equal opportunities employer and training provider.

You will be employed full-time in a private nursery and we have a number of vacancies available across Edinburgh, Midlothian and East Lothian. You will be involved in helping children with their learning, development and growth in a stimulating environment. You will undertake SVQ Social Services (Children & Young People) at SCQF Level 7.

[READ FULL JOB ADVERT](#)

CHILDCARE - MODERN APPRENTICESHIPS

Contract: Full time
Salary: National Apprenticeship Wage or above
Employer: PA Training
Closing Date: We have ongoing recruitment throughout the year



PA Training is an SQA approved centre specialising in SVQs in the care sector. We recruit on behalf of various private nurseries in Edinburgh, Midlothian and East Lothian.

You will work full time work in a private nursery looking after children aged 0 - 5 years. The role will involve planning stimulating activities suitable for children's development and meeting the physical, emotional and developmental needs of individual children. You will work towards SVQ Level 3/SCQF Level 7 Social Services (Children and Young People).

[READ FULL JOB ADVERT](#)

Programmes, Courses and Training

VTF WORKPLACE SKILLS IN BANKING – DIRECT PARTNERS LTD

The Workplace Skills in Banking course, offered through Capital City Partnership's Vocational Training Framework, provides accredited training and a guaranteed interview for those interested in a career in banking / customer service.



- Qualifications gained:** Gain accredited certificates and learning in Customer Service, GDPR, Microsoft Packages, Personal Development, Communication and Problem Solving.
- Client group:** 16-24 Apprenticeship opportunity. You must live in Edinburgh area EH1-17/ EH28-30, have intermediate level of English, lived in the UK for at least 3 years and have right to work in the UK.
- What is provided:** 2 weeks training delivered as a blended mix of face to face at our premises and remote sessions. For those who are successful there is a further 3 weeks of work preparation for operating in the Fraud Team.
- The course runs Monday to Thursday (group & 1-1 sessions) and includes an introduction to the variety of jobs within the industry and introduction to elements of Cyber Security with engagement in 'Cyber Skills Live' activities.
- We offer CV building, and competency-based interview practice to prepare candidates for their Guaranteed interview with progression options to Modern Apprenticeships with NatWest and other industry specific training.
- Start date:** Monday 5 May
- Duration:** Initially 2 weeks. leading to a Modern Apprenticeship opportunity with NatWest in their Fraud Team, meaning that applications are for 16-24 year olds.
- There are 3 stages to this programme / MA opportunity
1. Monday 19th May - 2 weeks Mon-Thurs - 9.30am-2pm at Dewar Place Lane, near Haymarket. Please see flyer for details of accredited certificates. Please apply through the below online link in the first instance <https://helix.scot/training/vtf-banking-may/>
 2. Monday 9th June - 2 weeks. Following successful completion of our pre-employment course, candidates will start with LTSB (NatWest partner training provider) "bootcamp". Mixture of online and face to face learning.
 3. For candidates that commit and complete the "Bootcamp" they will be invited to interview directly with NatWest.
- Times and days:** 9:30 am – 2:00 pm Monday to Thursday
- Location:** 6-8 Dewar Place Lane, Edinburgh EH3 8EF
- For more information:** Email: Penney@directpartners.co.uk or phone: 0131 600 0820
- Website: <https://helix.scot/training/vtf-banking-may/>
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FOUNDATIONS FOR CHANGE – APEX SCOTLAND

Foundations for Change is a transformative new service from Apex Scotland, designed to empower individuals to move beyond their past towards a brighter future. Rooted in respect, belief, and strong support, the programme helps participants build autonomy, expand their window of tolerance, and develop the trust needed to thrive. Through a person-centred approach, we create opportunities for growth, resilience, and improved wellbeing, ensuring that everyone has the chance to redefine their future on their own terms.



Qualifications gained:	N/A
Client group:	Over 16s and involved in the Criminal Justice System
What is provided:	Time to chat, signposting for any kind of need (housing, drug & alcohol, access to GP, financial support etc), introducing structure and connecting to the community, action planning and advocacy.
Start date:	1 April 2025. This is a rolling programme and you can refer into us at any time. Please refer using email/number below or the website form.
Duration:	Flexible
Times and days:	Flexible
Location:	Community outreach, we are open to meeting where the referral prefers
For more information:	Email/telephone no: hello@apexscotland.org.uk 0131 220 0130 Web: Urgent help Zero Judgement Apex Scotland

INDEPENDENT LIVING SKILLS WORKSHOPS - LINKLIVING

Interactive workshops which give young people the opportunity to learn practical tips and techniques to enable them to feel better prepared to move into their own home and live more independently. The workshops cover the following: housing options, feeling less lonely in your community, planning for the future, managing income/bills, cooking skills, and where to ask for help in your local community.



Qualifications gained:	Gain skills that you need to feel confident living independently. Workshops are not accredited
Client group:	16 - 25 years
What is provided:	Group workshops on Independent Living Skills
Start date:	Friday 8 May / Wednesday 21 May
Duration:	Weekly for 8 weeks
Times and days:	One group starts on Friday 8 May running weekly from 1pm - 3 pm One group starts on Wednesday 21 May, running weekly from 1 pm - 3 pm
Location:	St Margaret's House, 151 London Road, Edinburgh, EH7 6AE
For more information:	Email/telephone no: agnes.wall@linkliving.org.uk / 07354 164453 Web: https://www.linkliving.org.uk/

STRIDES - APEX SCOTLAND

Employability programme exclusively for over 16+'s with convictions. Can support referrals through any stage of pipeline including in-work support.



Qualifications gained:	CSCS Green Card, SIA Security In house: SQA Employability Award, First Aid, PAT Testing, Food Safety in Catering, Fire Warden, Health and Safety in the Workplace, COSHH, Safeguarding, Manual Handling principles All courses are at SQA level 4, 5 and 6.
Client group:	Over 16s Must have a conviction/s Any conviction eligible regardless of how long has passed/nature Can be unemployed or employed.
What is provided:	Trauma informed 1-1 meetings with allocated practitioner to support individual build on their employability skills. This may be CV building, interview practice and confidence building. We also offer bespoke disclosure advice/training based on the individual's own criminal record. Allocated budget to support individuals access training such as CSCS construction health and safety green cards, SIA Licences. May also be able to help individuals obtain an ID for training/employment purposes on case-by-case basis.
Start date:	This is a rolling programme.
Duration:	Not set, can offer in-work support once individual secures employment/ volunteering.
Times and days:	Flexible, usually once a week for however long individual needs. We are open Monday – Friday 9am - 5pm.
Location:	City of Edinburgh
For more information:	Email/telephone no: strides.edinburgh@apexscotland.org.uk / 0131 220 0130 Web: Get in Touch Here to Help Apex Scotland

PHEW (PEOPLE'S HEALTH & EMOTIONAL WELLBEING) – SPACE @ BROOMHOUSE HUB

This is a mental health service that offers 16 – 26 year olds a safe and friendly space to make connections with others and develop a better understanding of mental health and wellbeing. Our group support gives you a chance to connect with people the same age doing the kind of activities you're looking for and enjoy.



Qualifications gained:	N/A
Client group:	Young people 16 – 26 years old
What is provided:	We offer two forms of support: <ul style="list-style-type: none">• A group session on a Thursday evening (the length of session can vary depending on activity). We offer a wide variety of indoor and outdoor activities with regular input from the group.• Individual 1-1 support sessions are also available.
Start date:	On all year round
Duration:	Ongoing
Times and days:	6pm – 8pm Thursday
Location:	Space at the Broomhouse Hub, 79-89 Broomhouse Crescent, EH11 3RH
For more information:	Email/telephone no: barry.craig@spacescot.org / 0131 455 7731 or 07566 796270 Web: https://www.spacescot.org/

CASHBACK HUBS – IMPACT ARTS

Our Cashback Hubs programme is a fun way for young people to grow their skills and confidence in a non-traditional environment, beyond the classroom or the local Youth Club. Over 12 weeks, using the arts as a tool, we will support young people to feel more confident, overcome some of the hurdles they might be facing and gain qualifications.



Participants will be supported by an artist, a youth worker and an opportunities coordinator. We will provide participants with everything they need to get involved.

Qualifications gained:	Where it suits the young person's needs, we will support them to gain qualifications or a dynamic youth award.
Client group:	Young people aged 16-24 not in work, education or training
What is provided:	We will provide participants with everything they need to get involved.
Start date:	Rolling
Duration:	12 weeks
Times and days:	2pm - 6pm Thursday, 2.30pm - 4.30pm Friday
Location:	5-7 Montgomery Street Lane, Edinburgh, EH7 5JT

For more information: Email/telephone no: hello@impactarts.co.uk / 0141 575 3001
Web: www.impactarts.co.uk

VOCATIONAL & EMPLOYABILITY TRAINING OFFER - RURAL & URBAN TRAINING SCHEME (RUTS)

RUTS are a provider of vocational and employability support designed to equip young people with the confidence and skills required to achieve their highest potential and reach a positive destination.



Qualifications gained:	<p>Through the Young Person's Guarantee, RUTS can offer sector specific qualifications/support, including:</p> <ul style="list-style-type: none">• Facilitate training towards, and pay for young people to obtain a CSCS card• Facilitate and pay for young people to complete National Pool Lifeguarding Qualifications (NPLQ)• Facilitate and pay for young people to complete Food Hygiene Certification• Provide PPE/workwear for young people entering employment/work placement/volunteering• Provide a leisure pass/free access to a sport club. <p>RUTS also have the capacity to deliver a range of SQA/SCQF accredited qualifications at Level 4 or 5 centred on:</p> <ul style="list-style-type: none">• Motorbike & Bicycle mechanics and riding• Boxing / Health and Wellbeing through physical activity.
Client group:	Provision is suitable for a wide range of young people primarily aged between 16-25, although some provisions are suitable for young people from the age of 14.
What is provided:	RUTS will provide all the resources required to complete each programme which includes use of motorbikes, bicycles or boxing equipment. Each participant will be allocated a youth worker to support you through each programme.
Start date:	Ongoing/flexible
Duration:	Flexible – Typically a programme is 6-8 sessions, delivered one session per week for the duration of the programme but alternative arrangements can be discussed.
Times and days:	Ongoing/flexible
Location:	<p>Amendments have been made to allow programmes to be delivered:</p> <ul style="list-style-type: none">• from our workshop in Penicuik (58 Queensway)• from accessible community spaces using our mobile equipment• online, using digital platforms such as Zoom and MS Teams.
For more information:	Email/telephone: info@ruts.org.uk / 0131 663 5736 Web: www.ruts.org.uk

ALL SERVICES FOR ETHNIC MINORITIES - LINKNET MENTORING LTD

Mentoring:

LINKnet provide one-to-one mentoring for education, employment and personal development. There is a drop-in service every day from 10 am - 4 pm that provides short-term support on employability and education (e.g., CV building, job application, interview, etc.). Booking for a session in advance is recommended to avoid disappointment.



Volunteering:

Job seekers who do not have UK work experience will be invited to volunteer with LINKnet or with partner organisations to get work experience. They will be requested to work 2 – 3 days per week.

English Classes:

Group English classes are offered at beginner-to-intermediate and intermediate-to-advanced levels. Classes focus on improving practical language skills for employability, further education, and life in the UK. From December there will be online teaching.

Befriending:

Befriending programme is offered for people who need language, social, and emotional support, for example, English learners and newcomers to UK who would like to further develop English skills, make connections in the community, and/or feel less isolated and lonely.

Qualifications gained:	Certificates will be provided for some of the courses
Client group:	Ethnic Minorities aged 18+
What is provided:	All LINKnet services are free of charge and offered to minority ethnic people
Start date:	Ongoing
Duration:	3 - 6 months
Times and days:	Flexible
Location:	31 Guthrie Street, Edinburgh, EH1 1JG. In person and/or online

For more information: Email/telephone no: linknet2@linknetmentoring.com / 0131 261 4463
Web: www.linknetmentoring.com

SEE POTENTIAL - VENTURE TRUST

We work with people to gain the life skills, stability and confidence needed to reach their potential. Through person-centred support in communities and experiential learning in the outdoors, we challenge individuals to reflect on beliefs, attitudes and behaviours so they can unlock skills and learn new, more positive, ways of approaching situations.

The logo for Venture Trust, featuring the word "venturetrust" in a sans-serif font. "venture" is in white and "trust" is in yellow, both on a dark blue rectangular background.

At any stage in life, people can struggle. That is why we focus on the path to a positive future, without forgetting what led people to us. Many people we work with are surviving outside mainstream support, are unemployed, or they may have never been in employment. Most have faced trauma.

- COMMUNITY – Outreach support and personal development through one to one and group work.
- WILDERNESS – Intensive outdoor learning in the Scottish Highlands.
- WELLBEING – Free, confidential outdoor therapy sessions with qualified therapists for 16-25yr olds.
- EMPLOYABILITY – Coaching, training and accredited qualifications for 16-24yr olds.

Qualifications gained: SQA qualifications available on some programmes
Client group: Various - see website for further details
What is provided: Personal community-based worker and multi-day wilderness journey
Start date: Ongoing
Duration: Up to 9 months
Times and days: Available 9 am - 5 pm Monday to Friday
Location: Based in Edinburgh and the Lothians

For more information: Email/telephone: louise@venturetrust.org.uk / 07785 627048
Web: www.venturetrust.org.uk

FOOTBALL WORKS - STREET SOCCER SCOTLAND

Street Soccer provide football-themed training and personal development opportunities for socially disadvantaged groups across Scotland. 10 week football themed employability, mental health and wellbeing course now running and on throughout 2023. Free football drop in sessions for adults across Edinburgh for all abilities and including walking football / female only / ASN specific groups.



Qualifications gained: SCQF and other qualifications
Client group: Open to adults over 16
What is provided: Free football sessions, mental health support, group work, 1-1 support, work placements, SCQF and other qualifications
Start date: Ongoing
Duration: Ongoing
Times and days: Monday to Friday at various venues
Location: Leith, Portobello, Sighthill, Muirhouse, Oxbgangs, East Lothian, Livingston

For more information: Email/telephone no: robbie@streetsoccerscotland.org / 07480 979919
Web: www.streetsoccerscotland.org

THE JOURNEY PROGRAMME – VENTURE SCOTLAND



Venture Scotland offer young people aged 16-30 a group-based personal development programme set in the outdoors. It is completely free and is focused on helping to improve young people's physical, mental and emotional wellbeing. The programme is group-based (up to 12 participants per group) and involve meeting twice a week to participate in fun and challenging sessions that use the outdoor environment to stimulate and sustain personal development and growth. Activities include everything from hill walking to canoeing to coasteering and loads more in between.

Qualifications gained:	Scottish Canoe Association <i>Paddle Start</i> Award
Client group:	Anyone living in Edinburgh aged 16-30 who is struggling and would like the support to make positive changes to their wellbeing.
What is provided:	Joining us is absolutely free to young people. This means that during the programme we provide every young person with full outdoor gear, meals, and we can also cover transportation costs if needed.
Start date:	We recruit on a rolling basis, so do not have set start dates. However, we start programmes seasonally and will take referrals for our waiting list at any time.
Duration:	Up to 6 months long. Our programme runs for 12 weeks and then we offer 'Next Steps' support for participants when they have engaged with the programme and are wanting a bit more support with figuring out what to do next.
Times and days:	Usually Mondays and Tuesdays with residential running over multiple days throughout the week (programme dates will be communicated to participants in advance of joining the programme).
Location:	Venture Scotland, Offices 1&2, 4 Norton Park, Edinburgh EH7 5RS
For more information:	Email/telephone no: louisa.selwood@venturescotland.org.uk / 07535 164285 Web: https://venturescotland.org.uk

HUB PRE-APPRENTICESHIP PROGRAMME - THE GRASSMARKET COMMUNITY PROJECT

Who we are:

We believe in a world where people reach their full potential, feel positive about themselves, valued, and connected to others and the wider community.

We have created an inclusive person-centred environment where people can develop skills, build positive relationships, and enjoy an ongoing sense of belonging.

We are Edinburgh's employer of the year 2021!



What are we looking for?

Young people considering practical training with a keen interest in catering and events.

No experience or qualifications required.

What will be achieved?

A huge sense of achievement – a feeling of working towards your long-term goals and have a strong purpose.

Lasting connection to the Grassmarket Community Project.

Positive industry experience and a reference to support you into part or full-time work, training, college, or community volunteering depending on your individual goals.

Tangible proven skills, qualifications, and increased confidence.

Opportunity to apply for a paid Modern Apprenticeship with an employer or the Grassmarket Community Project in Catering, Events or Food & Beverage.

Qualifications gained: At least First Aid, Food Safety and Health & Safety. Depending on your individual pathway, your pre-apprenticeship gives you options to achieve one or more of the following qualifications: Level 2 Food Hygiene – First Aid at Work – Level 2 Award in the Control of Substances Hazardous to Health – Level 2 Manual Handling – Level 3 Award in Volunteering Skills – Level 3 Digital literacy – Level 2 Communication – Level 2 Numeracy – Level 1 Award in Health and Safety – Level 1 Award in Customer Service – Level 2 Award in Food Allergen Awareness and Control in Catering – Level 4 Award in Volunteering Skills – Level 2 Diploma Food and Beverage Service.

Client group:

16 - 25-year-olds

What is provided:

- Undertaking training in essential life skills: - Working in groups - Self-care and self-management - Communication - Confidence building and self-esteem.
- Travel and lunch are provided every day (city-wide Edinburgh travel is free to use 7 days a week).
- Team activity at the beginning and end of your placement.
- One-to-one support from the Youth Engagement team.

Start date:

TBC

Duration:

Up to six months

Times and days:

16 hours paid per week (£68.80)

Location:

Edinburgh

For more information:

Email: derek@grassmarket.org

Web: www.grassmarket.org

Useful links

- ✓ **Apprenticeships.scot - Skills Development Scotland**
www.apprenticeships.scot
- ✓ **Community Renewal: Next Step Programme – free support and advice for job seekers**
www.communityrenewal.org.uk/projects/next-step
- ✓ **Edinburgh Fuse**
www.edinburghfuse.com/jobs
- ✓ **Edinburgh Guarantee – Information for Young People**
www.edinburghguarantee.org/young-people
- ✓ **Fort Kinnaird Recruitment and Skills Centre**
<http://rscfortkinnaird.co.uk>
- ✓ **Jobs at Straiton Retail Park**
<https://jobsatstraiton.scot>
- ✓ **Joined Up for Jobs Directory**
www.joinedupforjobs.org/directory
- ✓ **Joined Up for Jobs Noticeboard**
www.joinedupforjobs.org.uk/noticeboard
- ✓ **MacMillan Skills Hub**
<https://macmillanskillshub.org>
- ✓ **My World of Work**
www.myworldofwork.co.uk
- ✓ **My World of Work School Leavers Toolkit**
www.myworldofwork.co.uk/schoolleaverstoolkit
- ✓ **New Futures provides tailored careers advice and support**
[New Futures](http://NewFutures)
- ✓ **The City of Edinburgh Council – Opportunities for Young People**
www.edinburgh.gov.uk/opportunities-young-people
- ✓ **The King's Trust**
<https://www.kingstrust.org.uk/how-we-can-help/programmes>
- ✓ **The Young Person's Guarantee Opportunity Finder**
<https://opportunities.youngpersonsguarantee.scot>