

Edinburgh Guarantee

Directory of City of Edinburgh Council funded employability services

August 2023



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Services for people of any age

Access to Industry - EnCompass

This service supports people with complex barriers into education, training or employment. This includes people in recovery from:

- substance/alcohol misuse
- previous offending behaviour
- homelessness
- other complex issues.



It helps people furthest removed from the labour market to build their skills, gain access to opportunities and, where appropriate, move into employment.

Who is it for? People of all ages with experience of homelessness, criminal justice or substance/alcohol issues.

For more information: **Email/telephone no:** mail@accesstoindustry.co.uk / 0131 260 9721
Web: <https://accesstoindustry.co.uk/>

Access Data - Access to Industry

The service supports you in gaining or improving knowledge and skills related to the world of data, if you live in Edinburgh and are unemployed or on a low income and want to move into education, training or employment that is related to IT or Data.



Who is it for? Open to everyone

For more information: **Email/telephone no:** [magdagucman@accesstoindustry.co.uk](mailto:magdagueman@accesstoindustry.co.uk) / 07809 555709
Web: www.accesstoindustry.co.uk

Advance

This is a dedicated in-work support service to support people to sustain and progress in employment. It provides income maximisation and better off in work calculations. ENABLE Scotland are partnered with The Action Group and Forth Sector to deliver this service.



Who is it for? Open to everyone

For more information: **Email/telephone no:** hello@edinburghfuse.com / 0131 370 3850
Web: www.edinburghfuse.com

All Cleaned Up/Apex Scotland - The ABC Academy

The cleaning skills academy targets those furthest from employment including people with experience of the criminal justice system and older adults, specifically people over 50.



Who is it for? People with barriers, experience of criminal justice or over 50 years.
For more information: **Email/telephone no:** info.abcedinburgh@apexscotland.org.uk / 07498 067871
Web: <https://www.allcleanedupscotland.co.uk/>

All in Edinburgh

This is a service for people with a disability or long-term health condition. They can help you secure, sustain and progress in employment. ENABLE Scotland are partnered with The Action Group, IntoWork and Forth Sector to deliver this service.



Who is it for? Open to everyone with a disability or long term health condition
For more information: **Email/telephone no:** info@allinedinburgh.org.uk / 0300 0200 101
Web: <http://allinedinburgh.org.uk>

Apex Scotland – Steps to Skills Academy

Apex help those with a history of offending or at risk of offending to progress into training and work. They are delivering a sector-based skills academy called Strides, targeting sectors that are experiencing recruitment challenges.



You can get one-to-one support, life and career skills, and access to training and sector-based placements.

The project also engages with employers to understand their needs and skills gaps.

Who is it for? Anyone with a history of offending or risk of offending
For more information: **Email/telephone no:** Gerard.Mcneaney@apexscotland.org.uk / 0131 220 0130
Web: www.apexscotland.org.uk

Broomhouse Centre - Space Station

Space Station will help people with additional support needs, those requiring mental health support and people with experience of the criminal justice system move towards, or find, sustainable employment in the food, catering and hospitality sector. The programme lasts for 20 weeks.



Who is it for? Care experienced, additional support needs, mental health, experience of criminal justice system
For more information: **Email/telephone no:** Debbie@spacescot.org / 07597 365029
Web: <http://www.spacescot.org/>

Capital City Partnership – Macmillan Skills Hub

The MacMillan Skills Hub is part of the wider Granton Waterfront development in North West Edinburgh and offers support to jobseekers and employers within the local community.



MacMILLAN
SKILLS HUB

The Skills Hub can support you with CVs, applications, employment advice and access to training and job opportunities. Local employers can also access training opportunities for staff and support with recruitment.

Who is it for? Open to everyone

For more information: Email/telephone no: macmillanskillshub@capitalcitypartnership.org / 0131 554 3067

Web: <https://helix.scot/macmillan-skills-hub>

Challenges Group – Making Work Work

Making Work Work is designed to support women returning to the labour market. The programme connects women and offers opportunities to learn, collaborate, create, catalyse change and make work work.

MAKING
WORK
WORK

for Women Returners

Who is it for? women

For more information: Email/telephone no: womenreturners@thechallengesgroup.com

Web: www.makingworkwork.scot/edinburgh

Community Renewal - Next Step

This is a city-wide service that provides support to people who are looking to move into work. We provide person-centred one-to-one support to help you overcome barriers and find the right job for you.

community
renewal
Transforming Communities

Who is it for? Open to everyone

For more information: Email/telephone no: admin@communityrenewal.org.uk / 0300 365 0025

Web: <https://www.communityrenewal.org.uk/projects/next-step/>

Cyrenians - Foundations to Employment

cyrenians

Foundations to Employment works with those furthest from employment who struggle to access employment and training. We support people to move towards employment by looking at all aspects of your life to ensure your life is as settled and as balanced as possible.

Who is it for? Anyone with barriers to employment

For more information: Email/telephone no: foundations@cyrenians.scot / 0131 475 2629

Web: www.cyrenians.scot

Edinburgh Rape Crisis Centre - Volunteering and Training Programme

ERCC will provide volunteering opportunities for women to support those affected by sexual violence. Volunteers will develop transferable trauma-informed skills and knowledge. Each person will take part in a bespoke rape crisis training program and complete a supervised long-term placement at ERCC.



Who is it for? Those affected by sexual violence.

For more information: Email/telephone no: Mridul.Wadhwa@ercc.scot / 0131 557 6737

Web: www.ercc.scot

Edinburgh Women's Aid - Works4Women

Works4Women is an employability programme that supports women who have experienced domestic abuse. It is run by Edinburgh Women's Aid in partnership with Shakti Women's Aid (which serves women in the black and ethnic minority community).



Who is it for? Women, targeted to women in the BME community.
For more information: **Email/telephone no:** JakkiSpicer@edinwomensaid.co.uk / 0131 315 8110
Web: www.edinwomensaid.co.uk

LINKnet Mentoring Ltd

We support employment/education development of people from all minority ethnic groups based in Edinburgh if you are 18+ and are refugees; unemployed; in lower-level jobs not on par with your qualifications; from low-income households, living on benefits, from the deprived areas; and new migrants.



Who is it for? Minority ethnic individuals
For more information: **Email/telephone no:** volunteers@linknetmentoring.com / 0131 225 7970
Web: <http://www.linknetmentoring.com>

NKS (Networking Key Services) - Communities Empowered

NKS empowers individuals from the South Asian community through building capacity and resilience. They use a person-centred and bespoke approach where you can develop your skills to improve your life chances. Examples of activities include digital skills, confidence building and welfare rights advocacy with bi-lingual support.



Who is it for? South Asian communities in Edinburgh.
For more information: **Email/telephone no:** naina.minhas@nkshealth.co.uk / 0131 221 1915 | 0131 659 7837
Web: www.nkshealth.co.uk

Prespect Hub CIC

We work with ethnic minority groups including low-income families; active job seeking single parents, those who are experiencing discrimination such as accent barriers when applying for work. Delivered at a community hub, the service offers one to one and group work including digital skills sessions.



Who is it for? Ethnic minority individuals
For more information: **Email/telephone no:** Karsten@prespect.co.uk / 07595 584616
Web: www.prespecthub.org

Support@Work



We provide case work support and representation on employment rights to workers/employability service users being supported by health professionals and employability advisers within Edinburgh. Support and representation in the workplace are provided to clients who are not union members.

Who is it for? Open to everyone
For more information: **Email/telephone no:** tanderson@stuc.org.uk / 0800 0283 280
Web: <https://edinburghtuc.org.uk/support-at-work/>

Vocational Training Framework - Capital City Partnership



VTF provides employability and vocational training to complement employability and skills support across Edinburgh. We offer upskilling and progression opportunities for all working age individuals (16 plus), both those seeking employment and those in employment but facing insecure work or in-work poverty.

Who is it for? Open to everyone
For more information: **Email/telephone no:** TrainingAcademy@capitalcitypartnership.org / 0131 554 3067
Web: <https://capitalcitypartnership.co.uk/> <https://www.joinedupforjobs.org/service-providers/vocational-training-framework>

Volunteer Edinburgh - Voluntary Work Coach



We provide one to one and group work which will support you to access volunteering opportunities. If you are 16+ and with recognised unique personal issues which impact on your employability by ensuring that your health and welfare is central to service delivery.

Who is it for? Open to everyone
For more information: **Email/telephone no:** aimee.mcdonald@volunteeredinburgh.org.uk / 07960 130047
Web: <https://www.volunteeredinburgh.org.uk/>

Services for young people

Access to Industry - EdinMe



The service provides employability support for you if you are aged 16-21 (25 if care experienced) with mental health issues affecting your progression into employment.

Who is it for? Young people with mental health issues
For more information: **Email/telephone no:** admin@accesstoindustry.co.uk / 0131 260 9721
Web: www.accesstoindustry.co.uk

Action for Children – Employability for young people



Action for Children is part of the Young People's Consortium. They have a number of employability projects, including Youth Build, a customer service and hospitality training programme and the Aiming High programme.

Who is it for? Young people
For more information: **Email/telephone no:** Deborah.Condie@actionforchildren.org.uk / 0300 123 2112
Web: <https://services.actionforchildren.org.uk/employability-services-scotland/>

Action for Children - Youthbuild



This is a vocational training programme to equip young people ready for employment in construction. Key workers provide person-centred one to one support to meet individual needs.

Who is it for? Young people
For more information: **Email/telephone no:** Hazel.Kennedy@actionforchildren.org.uk / 0131 661 1354
Web: <https://services.actionforchildren.org.uk/employability-services-scotland/>

Action for Children - Care First



This is a programme of introductory vocational activity for young people to access social care opportunities and employment. Key workers provide holistic/person-centred one to one support to meet individual needs.

Who is it for? Young people
For more information: **Email/telephone no:** ingrid.seilman@actionforchildren.org.uk / 07540 920194
Web: www.actionforchildren.org.uk

Activity Agreements - The City of Edinburgh Council



No One Left Behind (NOLB) Activity Agreements are for young people who aren't feeling confident about their next step to college, training or employment. They help to build new skills and increase levels of confidence. An Activity Agreement is an individual package of activity and learning that is built around your needs and interests. This could be a range of activities - music, arts, sport, outdoor activities - and you can suggest things yourself. To be eligible, you must be aged between 15½ and 26 years and not be in a job, education or training.

Who is it for? Young people
For more information: **Email/telephone no:** activityagreements@edinburgh.gov.uk
Web: <https://www.edinburgh.gov.uk/opportunities-young-people/activity-agreements>

Barnardo's - Employability for young people



Barnardo's is part of the Young People's Consortium. Barnardo's Employment Skills Training programme is for 15 – 29-year-olds. It offers personal development opportunities and a range of options supporting young people in training, education and career progression.

Who is it for? Young people
For more information: **Email/telephone no:** rhianna.wright@barnardos.org.uk / 0300 123 2112
Web: www.barnardos.org.uk/

Barnardo's - STEP2WORK



This is a tailored, holistic, person-centred programme to support young people aged 16-24 to enter employment, undertake an apprenticeship, training or further education.

Who is it for? Young people
For more information: **Email/telephone no:** rhianna.wright@barnardos.org.uk / 07874 395843
Web: www.barnardos.org.uk/

Citadel - Futureheads



This is a community based employability service for young people aged 16–21 living in Leith and north east Edinburgh, delivered through a range of careers café sessions and workshops, group work sessions and individual support where needed, including specialist mental health support.

Who is it for? Young people
For more information: **Email/telephone no:** ali@citadelyouthcentre.org.uk / 0131 554 0510
Web: www.citadelyouthcentre.org.uk

Cyrenians - Key to Potential



We provide support to young people about to leave school, and those who have recently left, to access college, training or employment. We offer one to one outreach and home visiting support to you and your family.

Who is it for? Young people
For more information: **Email/telephone no:** markpearson@cyrenians.scot / 07772 886421
Web: www.cyrenians.scot

Cyrenians - Key to College



We offer outreach family keywork and practical assistance to young people aged 16–19 to navigate college application, funding and enrolment processes. Support includes helping to apply right through to settling into their course, to gain a positive destination.

Who is it for? Young people
For more information: **Email/telephone no:** markpearson@cyrenians.scot / 07772 886421
Web: www.cyrenians.scot

Edinburgh Guarantee - Promising Young People (PYP)

This initiative offers care experienced young people aged 16-24 the opportunity of a fully funded bespoke work placement within the City of Edinburgh Council. The work placement is an individual offer, designed to suit your specific requirements. Placements are available in various teams across the city. If you are interested in this opportunity, you can be referred by officers at Throughcare and After Care.



Who is it for? Care experienced young people
For more information: **Email/telephone no:** pyp@edinburgh.gov.uk
Web: <https://www.edinburgh.gov.uk/looked-children-young-people/throughcare-aftercare-young-people>

Edinburgh Project SEARCH

This programme provides employment and learning opportunities for young people with a disability. You will get three work experience placements over 9 months. You will also have a tutor and job coach who provide classroom learning and in work support. The programme runs from August to July each year and is open to 16-29 years olds who have a recognised disability and want to secure a full-time job (16+ hours).



Who is it for? Young people
For more information: **Email/telephone no:** Project.Search@edinburgh.gov.uk / 0131 529 3157
Web: <https://www.edinburgh.gov.uk/projectsearch>

Four Square - Springboard

This programme can support you if you are aged 20-24 and are homeless and currently supported across the city of Edinburgh. We provide opportunities for young people to access employability training, volunteering opportunities and lifestyle management all in a holistic, supported environment. Ongoing support will be provided by our accommodation practitioners to help you onto the next stage of your employability journey.



Who is it for? Young people experiencing homelessness
For more information: **Email/telephone no:** springboard@foursquare.org.uk / 07873 638152
Web: <https://www.foursquare.org.uk/>

Impact Arts – Pathways Hub

Pathways Hub can support you if you are aged 16-24 and long-term unemployed, with a focus on engaging young parents, those requiring mental health support, care experienced, LGBTQI+ and BAME. This will include year round delivery of support based around creative industries. A typical day will consist of a programme of activity across group work and one to one support.



Who is it for? Young people
For more information: **Email/telephone no:** angela.wilson@impactarts.co.uk / 07384 465573
Web: <https://www.impactarts.co.uk/>

The Prince's Trust - Employability for young people

The Prince's Trust is part of the Young People's Consortium. The Prince's Trust offers courses for young people aged 11-30, supporting them to develop essential life skills, get ready for work and access job opportunities. The Get Into programme, which helps those closer to the labour market, and the Explore programme, designed for those further away from moving into work.



Who is it for? Young people
For more information: **Email/telephone no:** joanna@princes-trust.org.uk / 0300 123 2112
Web: www.princes-trust.org.uk

Rural & Urban Training Scheme (RUTS) - INSPIRE

This programme can support you if you are aged 16-24, with barriers to employment/achieving a positive destination. Support includes access to sector specific training and gaining qualifications such as CSCS card. One to one support is provided to create individual action plans and goal setting so you can gain employment, education, training and work experience. Ongoing aftercare is also provided.



Who is it for? Young people

For more information: **Email/telephone no:** alisonn@ruts.org.uk / 0131 663 5736

Web: <https://www.ruts.org.uk/>

Services for parents

Access Data – Access To Industry



Access Data supports Edinburgh parents in gaining knowledge and skills related to the world of data. Their goal is to help prepare you for the demands of the contemporary job market. A caseworker will support you to tackle your barriers and to move towards education, training or sustainable employment. The support takes into account your work preferences and family responsibilities.

Who is it for? Parents
For more information: **Email/telephone no:** mail@accesstoindustry.co.uk / 0131 260 9721
Web: <https://accesstoindustry.co.uk/services-for-adults/access-data>

Access Progress – Access To Industry



Access Progress supports unemployed parents and people with parental responsibilities into employment. They work with parents to identify the challenges they face moving into employment. A caseworker will support you to tackle barriers and move towards education, training or sustainable employment. The support takes into account your work preferences and family responsibilities.

Who is it for? Parents
For more information: **Email/telephone no:** mail@accesstoindustry.co.uk / 0131 260 9721
Web: <https://accesstoindustry.co.uk/services-for-adults/access-progress>

Workspace – The Broomhouse Centre



WorkSpace helps parents and those with parental responsibilities. They can help you get a job or advance your career to secure better conditions and pay. The project provides a range of support including:

- one-to-one support sessions
- Employability training and advice
- Knowledge and skills development
- Benefits and welfare advice to maximize your income and access childcare.

Who is it for? Parents
For more information: **Email/telephone no:** kerry@spacescot.org / 07566 796227
Web: www.spacescot.org

Bamelytics – The Datakirk



BAMELYTICS targets black and minority ethnic parents with a child under 18 who either have migrant status or live in communities most affected by the pandemic. Many in these communities lost their jobs during the pandemic, or had their hours reduced, leading to financial difficulty. The project offers an introduction to data science for business through hands-on activities. It will introduce you to the exciting opportunities available at the intersection of Data Science, computing, and mathematics.

Who is it for? Parents
For more information: **Email/telephone no:** fash.fasoro@thedatakirk.org.uk / 07735 86069
Web: www.thedatakirk.org.uk

One Parent Families Scotland - Childcare Advice Service



One Parent Families Scotland is running a new Childcare Advice Service. As well as holding information about the availability and funding for a wide variety of pre-school and wraparound childcare, one-to-one support is provided to help you navigate the childcare landscape, make decisions that are right for you, and feel confident about the transition.

Who is it for? Parents
For more information: Email/telephone no: kalina.smolarska@opfs.org.uk / 07810850830
Web: <https://opfs.org.uk>

Home Start - Family Support



Home Start provide one-to-one support and group work activities for families. We are delivering group programmes lasting 6 weeks to parents in the North East, South East, and South West areas of Edinburgh.

Group session content will be dependent on the needs of families but may involve PEEP – an early education parenting initiative, baby massage, parent-baby bonding, or peer support group work.

Home Start will support parents to access other services in order to progress toward their employment goals where this is the right thing for them.

Who is it for? Parents
For more information: Email/telephone no: admin@homestartedinburgh.org.uk / 0131 553 7819
Web: www.homestartedinburgh.org.uk

LIFT - Family Support



LIFT provides family support, including supporting people with first steps towards reducing barriers to employment. Support includes topics such as budgeting, better-off benefit calculations, housing and benefit advice, confidence, and self-esteem building.

A First Steps to Employment workshop is also delivered with a creche provided alongside for children. There is also a discretionary fund to support parents who are starting work to pay for travel and for their first month of childcare.

Who is it for? Parents
For more information: Email/telephone no: info@lift-edinburgh.com / 0131 467 3578
Web: www.lift-edinburgh.com

Stepping Stones North Edinburgh - Family Support



Stepping Stones provide a 16-week course for parents who are impacted by disability including poor mental health.

During the course, you will be supported to achieve an SQA Employability award. The course will consist of weekly 2-hour sessions plus two full days and support will also be offered to complete 10 hours of volunteering within the community.

Who is it for? Parents
For more information: Email/telephone no: info@steppingstonesnorthedinburgh.co.uk / 0131 551 1632
Web: www.steppingstonesnorthedinburgh.co.uk

Passion4fusion - Family Support



Passion4Fusion support disabled parents from ethnically diverse families to progress towards employment. One-to-one support will offer help with the very early stages of progression, including routine management, motivation, and confidence, as well as language and communication skills.

Passion4Fusion help you connect to mainstream services where this is helpful. Support will be culturally appropriate. Where appropriate, you will be encouraged to work towards voluntary roles or paid employment.

Who is it for? Parents
For more information: Email/telephone no: 0131 210 0192
Web: www.passion4fusion.com

Circle Scotland - Family Support



Circle are working with SHE Scotland and Edinburgh College to run two Ambassador programmes for parents and carers. The programme will be run in two different locations in North and East Edinburgh.

Each course will accommodate up to ten parents. The aims of the course are to support life skills to help you make appropriate and informed choices and become ready, equipped, and confident to enter the world of work and/or volunteering. You will be supported to identify a wide range of high-quality employment, training, and further education opportunities.

Who is it for? Parents
For more information: Email/telephone no: info@circle.scot / 0131 552 0305
Web: <https://circle.scot/>

Project Esperanza - Family Support



Project Esperanza provide ethnically diverse families with an enhanced offer of both one-to-one support and group work provision to women with physical and mental health conditions. The support will increase motivation and confidence and enable first steps to employment, as well as providing a supportive environment for those taking early steps towards communicating in English and building confidence to pursue work or education.

For those who are ready, sessions will cover CVs and cover letters, college course applications, job searches, interviews, and workplace skills, as well as mentoring to explore business skills and ideas. You will also get one-to-one support to explore the world of work, education and training. The support will always take into account health, disability and caring responsibilities.

Who is it for? Parents
For more information: Email/telephone no: projectesperanza@outlook.com / 07464725903
Web: <https://projectesperanza.org.uk>

Saheliya - Family Support & Training

Saheliya support the mental health and well-being of women experiencing racial inequality. If you are looking to progress into employment, training or education, they can help. The support includes culturally-informed, trauma-aware learning and training for those furthest from the job market.



A second training course "Access2safety" will be offered to 20 women. Access2safety is a training programme providing the foundation for women in the existing service user group to progress to become language support or case workers at Saheliya or beyond, or/and to become employed sessionally in Saheliya's Access2safety language support social enterprise.

Who is it for?

Parents

For more information:

Email/telephone no: info@saheliya.co.uk / 0131 556 9302

Web: www.saheliya.co.uk