

Edinburgh Guarantee

Directory of funded employability services

February 2023



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Services for people of any age

Access to Industry - EnCompass

This service supports people with complex barriers into education, training or employment. This includes people in recovery from:

- substance/alcohol misuse
- previous offending behaviour
- homelessness
- other complex issues.



It helps people furthest removed from the labour market to build their skills, gain access to opportunities and, where appropriate, move into employment.

Who is it for? People of all ages with experience of homelessness, criminal justice or substance/alcohol issues.

For more information: **Email/telephone no:** mail@accesstoindustry.co.uk / 0131 260 9721
Web: <https://accesstoindustry.co.uk/>

Access Data - Access to Industry

The service supports you in gaining or improving knowledge and skills related to the world of data, if you live in Edinburgh and are unemployed or on a low income and want to move into education, training or employment that is related to IT or Data.



Who is it for? Open to everyone

For more information: **Email/telephone no:** [magdagucman@accesstoindustry.co.uk](mailto:magdagueman@accesstoindustry.co.uk) / 07809 555709
Web: www.accesstoindustry.co.uk

Advance

This is a dedicated in-work support service to support people to sustain and progress in employment. It provides income maximisation and better off in work calculations. ENABLE Scotland are partnered with The Action Group and Forth Sector to deliver this service.



Who is it for? Open to everyone

For more information: **Email/telephone no:** hello@edinburghfuse.com / 0131 370 3850
Web: www.edinburghfuse.com

All Cleaned Up/Apex Scotland - The ABC Academy

The cleaning skills academy targets those furthest from employment including people with experience of the criminal justice system and older adults, specifically people over 50.



Who is it for? People with barriers, experience of criminal justice or over 50 years.
For more information: **Email/telephone no:** info.abcedinburgh@apexscotland.org.uk / 07498 067871
Web: <https://www.allcleanedupscotland.co.uk/>

All in Edinburgh

This is a service for people with a disability or long-term health condition. They can help you secure, sustain and progress in employment. ENABLE Scotland are partnered with The Action Group, IntoWork and Forth Sector to deliver this service.



Who is it for? Open to everyone with a disability or long term health condition
For more information: **Email/telephone no:** info@allinedinburgh.org.uk / 0300 0200 101
Web: <http://allinedinburgh.org.uk>

Broomhouse Centre - Space Station

Space Station will help people with additional support needs, those requiring mental health support and people with experience of the criminal justice system move towards, or find, sustainable employment in the food, catering and hospitality sector. The programme lasts for 20 weeks.



Who is it for? Care experienced, additional support needs, mental health, experience of criminal justice system
For more information: **Email/telephone no:** Debbie@spacescot.org / 07597 365029
Web: <http://www.spacescot.org/>

Community Renewal - Next Step

This is a city-wide service that provides support to people who are looking to move into work. We provide person-centred one-to-one support to help you overcome barriers and find the right job for you.



Who is it for? Open to everyone
For more information: **Email/telephone no:** admin@communityrenewal.org.uk / 0300 365 0025
Web: <https://www.communityrenewal.org.uk/projects/next-step/>

Cyrenians - Foundations to Employment



Foundations to Employment works with those furthest from employment who struggle to access employment and training. We support people to move towards employment by looking at all aspects of your life to ensure your life is as settled and as balanced as possible.

Who is it for? Anyone with barriers to employment
For more information: **Email/telephone no:** foundations@cyrenians.scot / 0131 475 2629
Web: www.cyrenians.scot

LINKnet Mentoring Ltd



We support employment/education development of people from all minority ethnic groups based in Edinburgh if you are 18+ and are refugees; unemployed; in lower-level jobs not on par with your qualifications; from low-income households, living on benefits, from the deprived areas; and new migrants.

Who is it for? Minority ethnic individuals
For more information: **Email/telephone no:** volunteers@linknetmentoring.com / 0131 225 7970
Web: <http://www.linknetmentoring.com>

Prespect Hub CIC



We work with ethnic minority groups including low-income families; active job seeking single parents, those who are experiencing discrimination such as accent barriers when applying for work. Delivered at a community hub, the service offers one to one and group work including digital skills sessions.

Who is it for? Ethnic minority individuals
For more information: **Email/telephone no:** Karsten@prespect.co.uk / 07595 584616
Web: www.prespecthub.org

Support@Work



We provide case work support and representation on employment rights to workers/employability service users being supported by health professionals and employability advisers within Edinburgh. Support and representation in the workplace are provided to clients who are not union members.

Who is it for? Open to everyone
For more information: **Email/telephone no:** tanderson@stuc.org.uk / 0800 0283 280
Web: <https://edinburghtuc.org.uk/support-at-work/>

Vocational Training Framework - Capital City Partnership



VTF provides employability and vocational training to complement employability and skills support across Edinburgh. We offer upskilling and progression opportunities for all working age individuals (16 plus), both those seeking employment and those in employment but facing insecure work or in-work poverty.

Who is it for? Open to everyone
For more information: **Email/telephone no:** TrainingAcademy@capitalcitypartnership.org / 0131 554 3067
Web: <https://capitalcitypartnership.co.uk/> <https://www.joinedupforjobs.org/service-providers/vocational-training-framework>

Volunteer Edinburgh - Voluntary Work Coach



We provide one to one and group work which will support you to access volunteering opportunities. If you are 16+ and with recognised unique personal issues which impact on your employability by ensuring that your health and welfare is central to service delivery.

Who is it for? Open to everyone
For more information: **Email/telephone no:** aimee.mcdonald@volunteeredinburgh.org.uk / 07960 130047
Web: <https://www.volunteeredinburgh.org.uk/>

Services for young people

Access to Industry - EdinMe



The service provides employability support for you if you are aged 16-21 (25 if care experienced) with mental health issues affecting your progression into employment.

Who is it for? Young people with mental health issues
For more information: **Email/telephone no:** admin@accesstoindustry.co.uk / 0131 260 9721
Web: www.accesstoindustry.co.uk

Access to Industry - Access Potential



We can support you if you are aged 20-24 and have dropped out of meaningful activity, are unemployed and have barriers to employment due to convictions/CPOs. The programme includes one to one support, group work, internal and external training. You can progress into education, apprenticeships, and employment. You will be supported to do so by your caseworker and will continue to be supported within your positive destination.

Who is it for? Young people
For more information: **Email/telephone no:** clairdickson@accesstoindustry.co.uk / 0131 2609721
Web: <https://accesstoindustry.co.uk/courses/access-potential/>

Access to Industry - Access Mechanics



We deliver an employability programme in Mechanics if you are aged 16-24. Access to Industry in partnership with GTG delivers a 10 week introduction to mechanics course that will enable you to gain accredited learning and skills.

Who is it for? Young people
For more information: **Email/telephone no:** andybracken@accesstoindustry.co.uk / 07809 555705
Web: <https://accesstoindustry.co.uk/courses/access-to-mechanics-motorbikes/>

Action for Children - Youthbuild



This is a vocational training programme to equip young people ready for employment in construction. Key workers provide person-centred one to one support to meet individual needs.

Who is it for? Young people
For more information: **Email/telephone no:** Hazel.Kennedy@actionforchildren.org.uk / 0131 661 1354
Web: <https://services.actionforchildren.org.uk/employability-services-scotland/>

Action for Children - Care First



This is a programme of introductory vocational activity for young people to access social care opportunities and employment. Key workers provide holistic/person-centred one to one support to meet individual needs.

Who is it for? Young people
For more information: **Email/telephone no:** ingrid.seilman@actionforchildren.org.uk / 07540 920194
Web: www.actionforchildren.org.uk

Activity Agreements - The City of Edinburgh Council



No One Left Behind (NOLB) Activity Agreements are for young people who aren't feeling confident about their next step to college, training or employment. They help to build new skills and increase levels of confidence. An Activity Agreement is an individual package of activity and learning that is built around your needs and interests. This could be a range of activities - music, arts, sport, outdoor activities - and you can suggest things yourself. To be eligible, you must be aged between 15½ and 26 years and not be in a job, education or training.

Who is it for? Young people
For more information: **Email/telephone no:** activityagreements@edinburgh.gov.uk
Web: <https://www.edinburgh.gov.uk/opportunities-young-people/activity-agreements>

Barnardo's - STEP2WORK



This is a tailored, holistic, person-centred programme to support young people aged 16-24 to enter employment, undertake an apprenticeship, training or further education.

Who is it for? Young people
For more information: **Email/telephone no:** rhianna.wright@barnardos.org.uk / 07879 893072
Web: <https://www.barnardos.org.uk/>

Barnardo's - Drive2Work



This is for young people aged 20-24 with multiple barriers to employment living on the outskirts of the City Centre. Drive2Work is aimed at helping you to gain more job opportunities by supporting you to get a driving licence and learn how to be a safe and responsible driver.

Who is it for? Young people
For more information: **Email/telephone no:** Rhianna.wright@barnardos.org.uk / 07879 893072
Web: <https://www.barnardos.org.uk/>

Barnardo's - Stride2Work



This is a tailored, holistic, person-centred programme to support you if you are aged 16-24 to enter employment, undertake an apprenticeship, enter training/further education.

Who is it for? Young people
For more information: **Email/telephone no:** rhianna.wright@barnardos.org.uk / 07879 893072
Web: <https://www.barnardos.org.uk/>

Citadel - Futureheads



This is a community based employability service for young people aged 16–21 living in Leith and north east Edinburgh, delivered through a range of careers café sessions and workshops, group work sessions and individual support where needed, including specialist mental health support.

Who is it for? Young people
For more information: **Email/telephone no:** ali@citadelyouthcentre.org.uk / 0131 554 0510
Web: www.citadelyouthcentre.org.uk

Code Clan and DataKirk - Become a Data Analyst



This programme supports you if you are based in Edinburgh and are aged 16-24 from BAME backgrounds, and BAME aged 20-24 and have dropped out of education, to learn professional data analytics skills. Upon completion of the 6 month programme, you will have the technical skills and employability support to successfully gain employment in a data related role in Edinburgh's tech sector such as a Junior Data Analyst, Junior Business Analyst or Junior Data Scientist. Following completion, students will be supported by the Careers Team for 6 months to find employment.

Who is it for? Young people
For more information: **Email/telephone no:** aileen.ohagan@codeclan.com / 0131 290 2600
Web: www.codeclan.com

Cyrenians - Key to Potential



We provide support to young people about to leave school, and those who have recently left, to access college, training or employment. We offer one to one outreach and home visiting support to you and your family.

Who is it for? Young people
For more information: **Email/telephone no:** markpearson@cyrenians.scot / 07772 886421
Web: www.cyrenians.scot

Cyrenians - Key to College



We offer outreach family keywork and practical assistance to young people aged 16–19 to navigate college application, funding and enrolment processes. Support includes helping to apply right through to settling into their course, to gain a positive destination.

Who is it for? Young people
For more information: **Email/telephone no:** markpearson@cyrenians.scot / 07772 886421
Web: www.cyrenians.scot

DataKirk Bounz Black (DBB) - DataKirk



This programme is for BABAC young people aged 16–24 based in Edinburgh who have been impacted by the pandemic resulting in job losses. DBB will run over 30 weeks which includes a 14 week programme comprising virtual learning, face-to-face, lab sessions, career development and networking events. DBB will be followed by two months of tailored one to one support designed to equip Edinburgh's young talent with the confidence, skills, knowledge, and experience to progress into careers in the digital and data industries.

Who is it for? Young people
For more information: **Email/telephone no:** info@thedatakirk.org.uk / 07985 436979
Web: <https://www.thedatakirk.org.uk>

Edinburgh Guarantee - Promising Young People (PYP)

This initiative offers care experienced young people aged 16-24 the opportunity of a fully funded bespoke work placement within the City of Edinburgh Council. The work placement is an individual offer, designed to suit your specific requirements. Placements are available in various teams across the city. If you are interested in this opportunity, you can be referred by officers at Throughcare and After Care.



Who is it for? Care experienced young people
For more information: **Email/telephone no:** pyp@edinburgh.gov.uk
Web: <https://www.edinburgh.gov.uk/looked-children-young-people/throughcare-aftercare-young-people>

Edinburgh Project SEARCH

This programme provides employment and learning opportunities for young people with a disability. You will get three work experience placements over 9 months. You will also have a tutor and job coach who provide classroom learning and in work support. The programme runs from August to July each year and is open to 16-29 years olds who have a recognised disability and want to secure a full-time job (16+ hours).



Who is it for? Young people
For more information: **Email/telephone no:** Project.Search@edinburgh.gov.uk / 0131 529 3157
Web: <https://www.edinburgh.gov.uk/projectsearch>

ENABLE Scotland - Breaking Barriers

This programme is for you if you are aged 16-24, not in education or employment and have a learning disability or additional barriers to education and employment. We will support you to gain a business qualification and work experience within a host workplace.



Who is it for? Young people
For more information: **Email/telephone no:** madeline.king@enable.org.uk / 07562 436468
Web: www.enableworks.org.uk

Four Square - Springboard

This programme can support you if you are aged 20-24 and are homeless and currently supported across the city of Edinburgh. We provide opportunities for young people to access employability training, volunteering opportunities and lifestyle management all in a holistic, supported environment. Ongoing support will be provided by our accommodation practitioners to help you onto the next stage of your employability journey.



Who is it for? Young people experiencing homelessness
For more information: **Email/telephone no:** springboard@foursquare.org.uk / 07873 638152
Web: <https://www.foursquare.org.uk/>

Impact Arts - Impactful Starts

Pathways Hub can support you if you are aged 16-24 and long-term unemployed, with a focus on engaging young parents, those requiring mental health support, care experienced, LGBTQI+ and BAME. This will include year round delivery of support based around creative industries. A typical day will consist of a programme of activity across group work and one to one support.



Who is it for? Young people
For more information: **Email/telephone no:** angela.wilson@impactarts.co.uk / 07384 465573
Web: <https://www.impactarts.co.uk/>

Into Work - Inclusion Works



This programme is for 16-24 year olds, not in education or employment, who have a disability or a long-term health condition and live in Edinburgh. They deliver a series of 12 workshops, to 10-12 young people with disabilities to explore their future goals and aspirations. One to one support is also offered by a wellbeing coach.

Who is it for? Young people
For more information: **Email/telephone no:** heather.fleming@intowork.org.uk / 07749 499272
Web: <https://intowork.org.uk/>

Move On - Employability Pathway



This is an 8 week employability programme (2 days per week), offering group work and one to one support, using a person-centred, flexible approach. The programme will meet the needs and aspirations of individual young people, while maximising their strengths. We offer one to one support to young people to gain employment, experience, education, training, and after-care support.

Who is it for? Young people
For more information: **Email/telephone no:** Marianne@moveon.org.uk / 07974 724940
Web: <https://www.moveon.org.uk/>

Rural & Urban Training Scheme (RUTS) - INSPIRE



RUTS[™]
RURAL & URBAN TRAINING SCHEME

This programme can support you if you are aged 16-24, with barriers to employment/achieving a positive destination. Support includes access to sector specific training and gaining qualifications such as CSCS card. One to one support is provided to create individual action plans and goal setting so you can gain employment, education, training and work experience. Ongoing aftercare is also provided.

Who is it for? Young people
For more information: **Email/telephone no:** alisonn@ruts.org.uk / 0131 663 5736
Web: <https://www.ruts.org.uk/>

Street League Academy



STREET
LEAGUE

This 10 week programme runs at various intervals throughout the year. We help unemployed 20-24 year olds find work, training, apprenticeships, education and traineeships. Not only will you build your confidence and develop skills for the world of work, but you'll also get fit, make friends and have fun. You'll also gain valuable qualifications and we can help you get work experience with one of our employer partners. It's about your goals - we work with you to find the right opportunity for you. Ongoing aftercare support is provided.

Who is it for? Young people
For more information: **Email/telephone no:** jason.thomson@streetleague.co.uk / 07719 061429
Web: www.streetleague.co.uk

Volunteer Edinburgh - Bespoke Youth Volunteering



We will work with you if you are aged 16-24 with complex mental illness and associated personal barriers. You will be supported to engage in volunteer opportunities which address your personal and job aspirations whilst working in partnership with specialist mental health organisations and the NHS.

Who is it for? Young people
For more information: **Email/telephone no:** aimee.mcdonald@volunteeredinburgh.org.uk / 07960 130047
Web: <https://www.volunteeredinburgh.org.uk/>

Young Enterprise Scotland - Bridge 2 Business



This programme is open to any student aged 16-24 at Edinburgh College. Sessions are around Enterprise Skills with the opportunity for one to one support and a small grant to if you are interested in starting your own enterprise.

Who is it for? Young people
For more information: **Email/telephone no:** lisa.wardlaw@yes.org.uk / 0141 4067722
Web: www.yes.org.uk

Venture Trust - Change Cycle



This programme is a rolling intensive employability service with up to 6 months aftercare for young people if you are aged 16-24 (emphasis on 20-24) with multiple complex barriers including involvement in Youth Justice. Employability support is built around the interest of bike mechanics and support is given on an individual basis to ensure person centred planning and ongoing support.

Who is it for? Young people
For more information: **Email/telephone no:** changecycleinfo@venturetrust.org.uk / 07817 918755
Web: <https://www.venturetrust.org.uk/programmes/change-cycle/>

Services for parents

Access Data – Access To Industry



Access Data supports Edinburgh parents in gaining knowledge and skills related to the world of data. Their goal is to help prepare you for the demands of the contemporary job market. A caseworker will support you to tackle your barriers and to move towards education, training or sustainable employment. The support takes into account your work preferences and family responsibilities.

Who is it for? Parents
For more information: **Email/telephone no:** mail@accesstoindustry.co.uk / 0131 260 9721
Web: <https://accesstoindustry.co.uk/services-for-adults/access-data>

Access Progress – Access To Industry



Access Progress supports unemployed parents and people with parental responsibilities into employment. They work with parents to identify the challenges they face moving into employment. A caseworker will support you to tackle barriers and move towards education, training or sustainable employment. The support takes into account your work preferences and family responsibilities.

Who is it for? Parents
For more information: **Email/telephone no:** mail@accesstoindustry.co.uk / 0131 260 9721
Web: <https://accesstoindustry.co.uk/services-for-adults/access-progress>

Workspace – The Broomhouse Centre



WorkSpace helps parents and those with parental responsibilities. They can help you get a job or advance your career to secure better conditions and pay. The project provides a range of support including:

- one-to-one support sessions
- Employability training and advice
- Knowledge and skills development
- Benefits and welfare advice to maximize your income and access childcare.

Who is it for? Parents
For more information: **Email/telephone no:** kerry@spacescot.org / 07566 796227
Web: www.spacescot.org

Bamelytics – The Datakirk



BAMELYTICS targets black and minority ethnic parents with a child under 18 who either have migrant status or live in communities most affected by the pandemic. Many in these communities lost their jobs during the pandemic, or had their hours reduced, leading to financial difficulty. The project offers an introduction to data science for business through hands-on activities. It will introduce you to the exciting opportunities available at the intersection of Data Science, computing, and mathematics.

Who is it for? Parents
For more information: **Email/telephone no:** fash.fasoro@thedatakirk.org.uk / 07735 86069
Web: www.thedatakirk.org.uk

One Parent Families Scotland - Childcare Advice Service



One Parent Families Scotland
changing lives, challenging poverty

One Parent Families Scotland is running a new Childcare Advice Service. As well as holding information about the availability and funding for a wide variety of pre-school and wraparound childcare, one-to-one support is provided to help you navigate the childcare landscape, make decisions that are right for you, and feel confident about the transition.

Who is it for? Parents

For more information: Email/telephone no: kalina.smolarska@opfs.org.uk / 07810850830

Web: <https://opfs.org.uk>

Home Start - Family Support



Home Start provide one-to-one support and group work activities for families. We are delivering group programmes lasting 6 weeks to parents in the North East, South East, and South West areas of Edinburgh.

Group session content will be dependent on the needs of families but may involve PEEP – an early education parenting initiative, baby massage, parent-baby bonding, or peer support group work.

Home Start will support parents to access other services in order to progress toward their employment goals where this is the right thing for them.

Who is it for? Parents

For more information: Email/telephone no: admin@homestartedinburgh.org.uk / 0131 553 7819

Web: www.homestartedinburgh.org.uk

LIFT - Family Support



LIFT provides family support, including supporting people with first steps towards reducing barriers to employment. Support includes topics such as budgeting, better-off benefit calculations, housing and benefit advice, confidence, and self-esteem building.

A First Steps to Employment workshop is also delivered with a creche provided alongside for children. There is also a discretionary fund to support parents who are starting work to pay for travel and for their first month of childcare.

Who is it for? Parents

For more information: Email/telephone no: info@lift-edinburgh.com / 0131 467 3578

Web: www.lift-edinburgh.com

Stepping Stones North Edinburgh - Family Support



Stepping Stones provide a 16-week course for parents who are impacted by disability including poor mental health.

During the course, you will be supported to achieve an SQA Employability award. The course will consist of weekly 2-hour sessions plus two full days and support will also be offered to complete 10 hours of volunteering within the community.

Who is it for? Parents

For more information: Email/telephone no: info@steppingstonesnorthedinburgh.co.uk / 0131 551 1632

Web: www.steppingstonesnorthedinburgh.co.uk

Passion4fusion - Family Support



Passion4Fusion support disabled parents from ethnically diverse families to progress towards employment. One-to-one support will offer help with the very early stages of progression, including routine management, motivation, and confidence, as well as language and communication skills.

Passion4Fusion help you connect to mainstream services where this is helpful. Support will be culturally appropriate. Where appropriate, you will be encouraged to work towards voluntary roles or paid employment.

Who is it for? Parents
For more information: Email/telephone no: 0131 210 0192
Web: www.passion4fusion.com

Circle Scotland - Family Support



Circle are working with SHE Scotland and Edinburgh College to run two Ambassador programmes for parents and carers. The programme will be run in two different locations in North and East Edinburgh.

Each course will accommodate up to ten parents. The aims of the course are to support life skills to help you make appropriate and informed choices and become ready, equipped, and confident to enter the world of work and/or volunteering. You will be supported to identify a wide range of high-quality employment, training, and further education opportunities.

Who is it for? Parents
For more information: Email/telephone no: info@circle.scot / 0131 552 0305
Web: <https://circle.scot/>

Project Esperanza - Family Support



Project Esperanza provide ethnically diverse families with an enhanced offer of both one-to-one support and group work provision to women with physical and mental health conditions. The support will increase motivation and confidence and enable first steps to employment, as well as providing a supportive environment for those taking early steps towards communicating in English and building confidence to pursue work or education.

For those who are ready, sessions will cover CVs and cover letters, college course applications, job searches, interviews, and workplace skills, as well as mentoring to explore business skills and ideas. You will also get one-to-one support to explore the world of work, education and training. The support will always take into account health, disability and caring responsibilities.

Who is it for? Parents
For more information: Email/telephone no: projectesperanza@outlook.com / 07464725903
Web: <https://projectesperanza.org.uk>

Saheliya - Family Support & Training

Saheliya support the mental health and well-being of women experiencing racial inequality. If you are looking to progress into employment, training or education, they can help. The support includes culturally-informed, trauma-aware learning and training for those furthest from the job market.



A second training course "Access2safety" will be offered to 20 women. Access2safety is a training programme providing the foundation for women in the existing service user group to progress to become language support or case workers at Saheliya or beyond, or/and to become employed sessionally in Saheliya's Access2safety language support social enterprise.

Who is it for?

Parents

For more information:

Email/telephone no: info@saheliya.co.uk / 0131 556 9302

Web: www.saheliya.co.uk